

Seramount Names ADP One of the Best Companies for Multicultural Women

ADP ranks among the top ten for its inclusive culture and focus on development

ROSELAND, N.J., July 27th, 2022 - ADP, a leading global technology company providing human capital management (HCM) solutions, has been named among the top 10 2022 Best Companies for Multicultural Women by Seramount. This marks the eighth year ADP has earned a spot on the larger list that recognizes companies for creating and using best practices in hiring, retaining, and promoting multicultural women in the United States.

"At ADP, we work hard to elevate women in the workplace and give them the tools they need to do their best work," said Bob Lockett, chief diversity and talent officer for ADP. "We're honored to once again be recognized for our commitment and the programs we've put in place to help them navigate shifting priorities and demands and pursue growth opportunities. Our workforce mirrors the diverse communities we serve, and we strive to foster that same representation through both our practices and our solutions."

Since 2003, Seramount's Best Companies for Multicultural Women has tracked corporations' progress in creating cultures that encourage multicultural women to join and rise through the ranks. The Best Companies for Multicultural Women application includes more than 500 questions on representation; hiring, attrition and promotion rates; recruitment, retention and advancement programs; and company culture. The scoring algorithm is based on the previous year's benchmark results, which then determines the winners. The survey assesses progress for women by specific racial/ethnic group as well as factors influencing that progress, including mental-health and anti-racism progress and mentoring and sponsorship participation.

ADP has programs and policies in place to recruit, retain and develop multicultural women. These efforts include partnerships with Historically Black Colleges and Universities (HBCU), Hispanic Serving Institutions and other diverse campuses to engage students at all stages of the student lifecycle and foster under-represented talent. ADP also offers business resource groups (BRGs) focused on the career advancement of female leaders, international women's inclusion, women in technology, and women in sales. Last year, ADP launched the Diversity & Inclusion (D&I) Talent Task Force to advance under-represented talent in leadership. ADP also introduced an annual [Inclusion Summit](#) and [Women@Work Summit](#) to lead discussions around best practices to foster diversity, equity and inclusion, and was additionally recognized on DiversityInc's 2022 Top 50 Companies for Diversity.

Find the full list of Seramount's 2022 Best Companies for Multicultural Women [here](#). Learn more about ADP's commitment to diversity, equity and inclusion by visiting <https://sustainability.adp.com/diversity-and-inclusion.html>.

About ADP (NASDAQ: ADP)

Designing better ways to work through cutting-edge products, premium services and exceptional experiences that enable people to reach their full potential. HR, Talent, Time Management, Benefits and Payroll. Informed by data and designed for people. Learn more at [ADP.com](https://adp.com)

ABOUT SERAMOUNT

Seramount is a strategic professional services firm dedicated to advancing diversity, equity, and inclusion in the workplace. Over four decades, partnering with some of the most iconic companies in the world, we've built a deep data-driven understanding of the employee experience which lays the groundwork for everything we do. Our comprehensive DE&I toolkit includes actionable research and insights, membership, strategic guidance, and consulting, and inspiring events, meeting each client's needs no matter where they are on their journey, and guiding them along an ever-changing landscape. Seramount has empowered over 450 organizations to realize the business benefits of diversity, equity, and inclusion. Learn more at seramount.com.

For further information: Gabrielle Farina , 973-974-5181 , Gabrielle.farina@adp.com

<https://mediacenter.adp.com/seramount-names-adp-one-of-the-best-companies-for-multicultural-women>