ADP® Launches ADP SmartCompliance® for SAP Payroll on SAP® Store

ADP continues to grow its diverse partner ecosystem with the addition of its solution on SAP's online marketplace

ROSELAND, N.J., January,18th, 2024 – ADP®, a leading global technology company providing human capital management (HCM) solutions, announced today the availability of its end-to-end post-payroll compliance product suite, <u>ADP SmartCompliance®</u> for SAP Payroll, on SAP Store, the digital marketplace for SAP and partner offerings. ADP SmartCompliance assists employers with reducing the burden, complexity and risk of post-payroll regulations and compliance activities. Within the United States, employers leverage ADP SmartCompliance technology and service to help meet their obligations for employment tax, tax credits, ACA/health compliance reporting, wage garnishments, wage payments, unemployment claims, employment verification and I-9 solutions. ADP SmartCompliance integrates with the SAP SuccessFactors HXM Core, SAP SuccessFactors Employee Central Payroll, and SAP Payroll and Time Change Management.

"Our two-decade relationship with SAP has enabled us to better serve our clients' needs," said Brian Michaud, president of Smart Compliance Solutions at ADP. "By integrating ADP SmartCompliance with SAP solutions, businesses can leverage ADP's resources, expertise, and our regulatory research and agency relationships to streamline post-payroll processes, mitigate compliance risk, and free up time for HR leaders to focus on more engaging, valuable work. We are pleased to make ADP SmartCompliance even more accessible to SAP users via the SAP Store."

The availability of ADP SmartCompliance further underscores ADP's commitment to working with financial system ERP providers, human resources, payroll, technology and other market leaders to provide employers with world-class payroll and compliance solutions. ADP SmartCompliance has been awarded "Users Love Us" by G2, and "Top Rated Solutions" in the areas of Tax Compliance and Compliance Consulting.

"Payroll is one of the most important processes for an organization, yet it can be a complicated and tedious process to navigate local regulations," said Maryann Abbajay, chief revenue officer, SAP SuccessFactors. "For SAP customers using SAP SuccessFactors Employee Central Payroll, our partnership with ADP can provide a robust solution to help reduce compliance risk associated with payroll regulations in the US."

SAP Store, found at <u>store.sap.com</u>, delivers a simplified and connected digital customer experience for finding, trying, buying and renewing more than 2,300 solutions from SAP and its partners. There, customers can find the SAP solutions and SAP-validated solutions they need to grow their business. And for each purchase made through SAP Store, SAP will plant a tree.

About ADP (NASDAQ: ADP)

Designing better ways to work through cutting-edge products, premium services and exceptional experiences that enable people to reach their full potential. HR, Talent, Time Management, Benefits and Payroll. Informed by data and designed for people. Learn more at <u>ADP.com</u>

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