

ADP Recognizes Leaders in Workplace Change at 29th Annual ADP® Meeting of the Minds Conference

ROSELAND, N.J., March 23, 2022 -- During the [29th annual ADP Meeting of the Minds conference](#), ADP, a leading global technology company providing human capital management (HCM) solutions, recognized five companies for their efforts to build a better world of work. These five leaders, First Watch Restaurant Group, Sinceri Senior Living, Teva Pharmaceutical, Insight Enterprises, and ProAmpac, earned acclaim for their initiatives to foster cultures of engagement and drive transformation through innovation and agility.

[Learn how the 2022 honorees achieved success](#)

The awards are given to a select group of large employers that demonstrate excellence in HCM and lead the way in workplace innovation. Narrowed down to five companies reflecting workplace culture; employee engagement; HCM innovation; resiliency; and diversity, equity and inclusion, these companies are recognized for their use of HCM technology to deliver strong results and drive positive change. For the past 29 years, ADP Meeting of the Minds has offered an exchange of inspiration and expertise, providing attendees with educational sessions, networking opportunities, an inside look at the latest ADP HCM technologies, and recognition of best-in-class initiatives.

“As the world of work changes, this year’s winners aren’t just keeping pace; they’re helping to pioneer the path forward,” said Debbie Dyson, president of National Account Services at ADP. “By listening to the needs of their workforce and creating environments in which everyone can thrive, they’re demonstrating the power of HCM to unlock people’s potential and drive business success. We’re honored to support these leaders with tools and expertise to help them relentlessly advance forward.”

Culture at Work Award Winner: [First Watch Restaurant Group](#)

This award honors an organization that deploys programs that drive sustained employee engagement through a dynamic, best-in-class workplace culture. First Watch fosters a culture centered upon its belief in putting its employees first, a belief that permeates through its customer service and business decisions. The award-winning restaurant concept focuses on people development, engaging its workforce around a strong sense of purpose and team. Through its collaboration with ADP, First Watch was able to honor that commitment during the pandemic by leveraging easy access to employee information, which its leaders used to connect with all furloughed employees on a weekly basis. With this approach, they were able to maintain trust and connection, share company updates such as information on its new emergency employee assistance fund, and most importantly, let each employee know how much they were valued. First Watch also leverages the ADP Mobile Solutions app to stay connected to its extensive hourly population on an ongoing basis, regularly posting employee resources and engaging content.

Humanity at Work Award Winner: [Insight Enterprises](#)

This award distinguishes an organization that has developed a workplace environment where diversity and inclusion are embraced and recognized. Industry-recognized solutions integrator Insight Enterprises' success is rooted in its culture of belonging and its firm belief that technology inspires meaningful connections. Operating in 19 countries and serving clients globally, Insight has cultivated a workplace that encourages teammates to be their authentic selves. Committed to making a positive impact, the company established policies on Board Diversity and Employee Diversity and Opportunity, implemented a diverse talent referral program, launched a Diversity and Inclusion Mentoring Program, and introduced 12 teammate resource groups that are designed to inspire everyday respect, champion diverse perspectives, and empower its workforce to speak out against discrimination and injustice. Using ADP DataCloud's DE&I capabilities, Insight Enterprises was able to gain valuable insight into their organization to inform their DE&I strategy and realize positive outcomes.

Innovation at Work Award Winner: [ProAmpac](#)

This award recognizes an organization that has demonstrated a commitment to driving workplace innovation. Flexible packaging provider ProAmpac fosters an entrepreneurial spirit, encouraging its employees to think big in envisioning new ways to serve its customers. With innovation and sustainability fueling the systems they leverage and the efficiencies they introduce, it extends to the ways they work together as well. To prevent any obstacles to innovation, ProAmpac worked with ADP to turn a lengthy hiring process during the pandemic into a seamless, real-time experience through ADP’s recruiting system. With visibility into its talent management, ProAmpac was able to attract great talent and accelerate performance.

People at Work Award Winner: [Teva Pharmaceutical](#)

This award showcases an organization that encourages its people to thrive in the face of HCM transformation, resulting in improved efficiencies and/or saved resources. A leader in generic pharmaceuticals, Teva's global workforce of 40,000 helps to deliver medicine around the world. To empower its employees, Teva has embraced a culture of self-service. Working with ADP, Teva automated its payroll and time and attendance processes to introduce efficiencies. Employees are now able to access their pay statements, request time off, and view tax information when and where they need. Teva additionally implemented ADP's Return to Workplace solution to track vaccination status and help keep onsite employees safe in the manufacturing facilities and labs. By continually listening to the needs of its workforce, Teva has continued to engage its people in caring for each other and their patients.

Resiliency at Work Award Winner: [Sinceri Senior Living](#)

This award features an organization that has demonstrated incredible organizational agility in the changing world of work. Provider of assisted living, independent living, memory care and skilled nursing services, Sinceri Senior Living has remained focused on ensuring its residents receive the best care possible. When the pandemic prevented family visitors and demanded added precautions of its workforce, Sinceri worked with ADP to implement tools to keep staff safe and informed. Employees could easily access their hero pay and benefits through the ADP Mobile Solutions app and leverage vaccination tracking capabilities to share vaccination status. ADP DataCloud additionally enabled them to gather information to seek assistance through the CARES Act. This ability to adapt helped Sinceri Senior Living continue to grow and provide care to its communities.

For more information on ADP Meeting of the Minds, visit [here](#).

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