

ADP Recognizes Companies Redefining Work at 38th Annual ADP® Meeting of the Minds Conference

ROSELAND, N.J., March 17, 2023 – During the [38th annual ADP Meeting of the Minds conference](#), ADP, a leading global technology company providing human capital management (HCM) solutions, recognized six companies for their efforts to redefine the workplace experience. These six leaders, Zions Bancorporation, Environmental Resources Management, Schwan’s Company, SMS Holdings, American Woodmark and Dell Technologies, earned acclaim for their initiatives to foster people-centric cultures and unlock innovation.

[See how the 2023 honorees drove workplace transformation](#)

The awards are given to a select group of large employers that demonstrate excellence in HCM and lead the way in workplace innovation. Narrowed down to six companies reflecting workplace culture; employee engagement; HCM innovation; agility; global capabilities; and diversity, equity and inclusion, these companies are recognized for their use of HCM technology to deliver strong results and drive positive change. For the past 38 years, ADP Meeting of the Minds has offered an exchange of inspiration and expertise, providing attendees with educational sessions, networking opportunities, an inside look at the latest ADP HCM technologies, and recognition of best-in-class initiatives.

“Over the past few years, large organizations have faced the challenge of transforming and reinventing themselves to further adapt to an ever-changing business environment,” said Kareem Rogers, president of National Account Services at ADP. “This year’s honorees have done so in a remarkable way, helping to redefine the dynamics of work and the role people play in a business’ success. They’ve shown how transforming processes and leveraging new technologies can help people unlock their full potential. We’re honored to support these leaders in their journeys, as they continue to move boldly ahead.”

Agility at Work Award Winner: [Zions Bancorporation](#)

This award honors an organization that has demonstrated incredible organizational agility in the changing world of work. One of the largest regional banks in the country, Zions Bancorporation provides a wide range of traditional banking and innovative technology services to individuals, small- to middle-market businesses, nonprofits, corporations, and institutions. To keep pace with the changing talent landscape, Zions Bancorporation migrated its premise-based HR system to a single, integrated cloud-based system in just six months upon the shutdown of its previous system. Against an incredible time constraint, Zions Bancorporation ensured its 10,000 employees continued to get paid on time while advancing its HCM to better match the dynamic nature of managing employees today. Zions Bancorporation also has leveraged other ADP solutions, specifically the performance review system, the compensation module, and the self-service portal, to help meet their employees’ needs in the moment.

Humanity at Work Award Winner: [Environmental Resources Management](#)

This award distinguishes an organization that has developed a workplace environment where diversity, equity, and inclusion are embraced and recognized. A leading consulting company for sustainability and climate change, Environmental Resources Management (ERM) is committed to creating a sustainable future with the world's leading organizations. With a diverse, global workforce of 7,900 employees, ERM wanted to

ensure their workforce really represented the communities in which they live and work. Leveraging compensation information within their ADP HCM system, ERM is able to gather the data needed to identify any pay gaps or gaps in hiring and retention based on individual differences.

Innovation at Work Award Winner: [Schwan's Company](#)

This award recognizes an organization that has demonstrated a commitment to driving workplace innovation. A leading provider of pizza, desserts and Asian-style foods, Schwan's Company manufactures high quality food products across the country. With its goal to be the leading ethnic food provider in the world, Schwan's Company needed to find a way to support its growing global footprint and streamline the employee experience. Schwan's Company worked with ADP to reinvent its HCM system, leveraging ADP's global capabilities to simplify and innovate across all of the core HR processes, specifically recruiting, onboarding, HR, and compensation. In turn, Schwan's Company was able to reduce their applicant time from 15 minutes to five. It also streamlined their background screening processes and created new Paid Time Off plans. By simplifying their hiring and retention practices as well as the employee experience, Schwan's Company was able to attract great talent and accelerate growth.

People at Work Award Winner: [SMS Holdings](#)

This award showcases an organization that encourages their people to thrive in the face of HCM transformation, resulting in improved efficiencies and/or saved resources. SMS Holdings is a family of companies that serve high-traffic public and commercial facilities throughout the U.S. with housekeeping, maintenance, downtown ambassador services, and uniforms, while also operating quick service restaurants in the U.S. and Canada. To deliver a streamlined and consistent employee experience across their portfolio of companies, SMS Holdings began working with ADP. Leveraging ADP's recruiting management module, SMS Holdings was able to reduce time to hire and optimize efficiency in onboarding, saving over five hours for each employee. Additionally, the organization is using intelligent self-service capabilities to support the needs of its field employees. By continually listening to the needs of its workforce, SMS Holdings can empower their people using real-time data to make informed decisions that impact both their clients and employees.

Culture at Work: [American Woodmark](#)

This award highlights an organization that deploys programs that drive sustained employee engagement through a dynamic, best-in-class workplace culture. One of the top cabinet manufacturers in the U.S., American Woodmark designs and installs cabinetry that reflects the uniqueness of each individual customer. Employing 10,000 employees across the U.S. and Mexico, with 18 different manufacturing and distribution facilities and eight primary service centers, American Woodmark focuses on creating a unified culture that unlocks the value of its people. Through its collaboration with ADP, American Woodmark has centralized its employee communications and tools and leveraged its performance management and talent insights capabilities to empower its people to help drive their own career paths. The company additionally automated its benefits offerings, giving its workforce a more accessible benefits experience. These streamlined offerings have allowed the company's HR teams to spend more time engaging with employees, helping to strengthen its people-first culture.

Global Solutions at Work Award Winner: [Dell Technologies](#)

This award features an organization with a global footprint that demonstrates Human Capital Management leadership by leveraging technology and processes around the world. Dell Technologies was founded with a belief and a passion: that everybody should have easy access to the best technology anywhere in the world. Dell's purpose is to create technologies that drive human progress. In its continued effort to eliminate manual

processes for its employees, Dell worked with ADP to automate its Global Payroll processes while enhancing their team members' experience. With ADP's global payroll capabilities, Dell has been able to provide a consistent user experience for over 100,000 team members across 47 countries.

For more information on ADP Meeting of the Minds, visit [here](#).

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