# ADP National Employment Report: Private Sector Employment Increased by 98,000 Jobs in June; Annual Pay was Up 4.4%

ROSELAND, N.J., July 1, 2026 /PRNewswire/ -- Private sector employment increased by 98,000 jobs in June and pay was up 4.4 percent year-over-year according to the June *ADP National Employment Report®* produced by ADP Research in collaboration with the Stanford Digital Economy Lab ("Stanford Lab").

The ADP National Employment Report is an independent measure of the labor market based on the anonymized weekly payroll data of more than 26 million private-sector employees in the United States. ADP's Pay Insights captures over 15 million individual pay change observations each month. Together, the jobs report and pay insights use ADP's fine-grained data to provide a representative and high-frequency picture of the private-sector labor market.

"The pace of hiring is telling a story of both supply and demand. We know it's taking people longer to find work, but there also are signs of labor supply constraints in certain industries," said Dr. Nela Richardson, chief economist, ADP. "For now, the overall effect is a slowdown in job creation."

**June 2026 Report Highlights**

View the *ADP National Employment Report* and interactive charts at www.adpemploymentreport.com.

**JOBS REPORT**

**Private employers added 98,000 jobs in June**
Job creation was uneven in June. Financial activities and information were among the gainers, while leisure and hospitality delivered a sixth month of weak hiring.

**Change in U.S. Private Employment: 98,000**

**Change by Industry**

**-Goods-producing: 2,000**

- Natural resources/mining -5,000
- Construction 2,000
- Manufacturing 5,000

**-Service-providing: 96,000**

- Trade/transportation/utilities 15,000
- Information 7,000
- Financial activities 14,000
- Professional/business services 2,000

- Education/health services 48,000
- Leisure/hospitality 2,000
- Other services 8,000

**Change by U.S. Regions**

**-Northeast: 33,000**

- New England 14,000
- Mid-Atlantic 19,000

**-Midwest: 21,000**

- East North Central 7,000
- West North Central 14,000

**-South: 37,000**

- South Atlantic 6,000
- East South Central 8,000
- West South Central 23,000

**-West: 17,000**

- Mountain 11,000
- Pacific 6,000

**Change by Establishment Size**

**-Small establishments: 53,000**

- 1-19 employees 38,000
- 20-49 employees 15,000

**-Medium establishments: 29,000**

- 50-249 employees 19,000
- 250-499 employees 10,000

**-Large establishments: 25,000**

- 500+ employees 25,000

**PAY INSIGHTS**

**Job-stayer pay gains held steady in June**

The median pay gain for job-stayers was little changed at 4.4 percent, while year-over-year pay growth for job-changers accelerated to 6.6 percent.

**Median Change in Annual Pay**

**-Job-stayers 4.4%**
**-Job-changers 6.6%**

**Median Change in Annual Pay for Job-Stayers by Industry**

**-Goods-producing:**

- Natural resources/mining 4.3%
- Construction 4.6%
- Manufacturing 4.9%

**-Service-providing:**

- Trade/transportation/utilities 4.4%
- Information 4.0%
- Financial activities 5.1%
- Professional/business services 4.1%
- Education/health services 4.1%
- Leisure/hospitality 4.5%
- Other services 4.1%

**Median Change in Annual Pay for Job-Stayers by Firm Size**

**-Small firms:**

- 1-19 employees 2.5%
- 20-49 employees 4.0%

**-Medium firms:**

- 50-249 employees 4.7%
- 250-499 employees 4.8%

**-Large firms:**

- 500+ employees 4.8%

**To see Pay Insights by U.S. State, Gender, and Age for Job-Stayers, visit here:**

The May total number of jobs added was unchanged from 122,000.

For additional information about the ADP National Employment Report, including historical files, employment and pay data, methodology, and a calendar of release dates, please visit https://adpemploymentreport.com/.

The July 2026 *ADP National Employment Report* will be released on August 5, 2026 at 8:15 a.m. ET.

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