

ADP AUTHORIZED TO PURCHASE \$6 BILLION OF ITS COMMON STOCK

ROSELAND, N.J., Jan. 14, 2026 /PRNewswire/ -- Automatic Data Processing, Inc. (Nasdaq: ADP), a global leader in HR and payroll solutions, announced today that the ADP Board of Directors authorized the purchase of \$6 billion of its common stock.

This authorization replaces in its entirety the previous 2022 authorization to purchase \$5 billion of its common stock. ADP had approximately 403 million common shares outstanding as of December 31, 2025.

About ADP (Nasdaq: ADP)

ADP has been shaping the world of work with innovation and expertise for more than 75 years. As a global leader in HR and payroll solutions, ADP continuously works to solve business challenges for our clients and their workers, from simple, easy-to-use tools for small businesses to fully integrated platforms for global enterprises – and everything in between. Always Designing for People means we're focused on just that – people. We use our unmatched AI-driven insights and proven expertise to design innovative solutions that help people achieve greater success at work. More than 1.1 million clients across 140+ countries rely on ADP's exceptional service to support their people and drive their business forward. HR, Talent, Time Management, Benefits, Compliance, and Payroll.

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