# ADP National Employment Report Preliminary Estimate December 6, 2025

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**DEC 23, 2025**

**ROSELAND, N.J. – December 23, 2025** – For the four weeks ending December 6, 2025, U.S. private employers added an average of 11,500 jobs per week, according to the NER Pulse, a weekly update of the monthly *ADP National Employment Report* (NER).

While job growth slowed from an upwardly revised 17,500 the prior week, hiring remained in positive territory for a third week. These numbers are preliminary and could change as new data are added.

| Week ending | Change (Four-week moving average, seasonally adjusted) |
|---|---|
| 12/6/25 | 11,500 |
| 11/29/25 | 17,500 |
| 11/22/25 | 3,750 |
| 11/15/25 | -8,500 |
| 11/8/25 | -11,750 |
| 11/1/25 | -7,500 |
| 10/25/25 | -4,750 |

| | |
|---|---|
| 10/18/25 | 11,500 |
| 10/11/25 | 10,250 |
| 10/4/25 | 4,250 |
| 9/27/25 | 11,750 |
| 9/20/25 | -7,750 |

The NER Pulse is an estimate of the week-over-week change in employment based on a four-week moving average. These estimates are based on ADP's finely tuned, high-frequency data. The data are seasonally adjusted and have a two-week lag to allow for more complete and accurate estimates of real-time employment trends.

The NER Pulse, including 12 weeks of historical data, publishes every Tuesday at 8:15 a.m. ET, except weeks when ADP Research publishes the monthly National Employment Report which is built on a reference week that includes the 12th day of the month. The press release is available Tuesdays at 8:15 a.m. ET in the ADP Media Center. The NER Pulse is also available shortly after 8:15 a.m. ET on release days at ADP Research and in Main Street Macro.

**The NER Pulse will not publish December 30, 2025 because the week ending December 13, 2025 corresponds to the reference week of the monthly National Employment Report.**

The next NER Pulse will be released January 13, 2026.

The *ADP National Employment Report* and the NER Pulse are produced by ADP Research in collaboration with the Stanford Digital Economy Lab.

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**Media Contact:**
Joanna DiNizio
ADP, Inc.
Joanna.DiNizio@adp.com
973.369.8167

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