ADP National Employment Report Preliminary Estimate for November 22, 2025

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DEC 9, 2025

ROSELAND, N.J., Dec. 9, 2025 /PRNewswire/ -- For the four weeks ending November 22, 2025, U.S. private employers added an average of 4,750 jobs per week, according to the NER Pulse, a weekly update of the monthly *ADP National Employment Report* (NER).

Three times a month, ADP Research publishes preliminary estimates of the week-over-week change in U.S. employment based on a four-week moving average. These estimates are based on ADP's finely tuned, high-frequency data. Data is seasonally adjusted and made available with a two-week lag.

The NER Pulse publishes every Tuesday at 8:15am ET except during NER release weeks. The NER Pulse, including 12 weeks of historical data, is available shortly after 8:15 a.m. ET on release days at Main Street Macro. The press release is available on Tuesdays at 8:15 a.m. ET on the ADP Media Center.

The *ADP National Employment Report* and the NER Pulse are produced by ADP Research in collaboration with the Stanford Digital Economy Lab. The NER Pulse numbers are preliminary and could change as new data is added.

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The mission of ADP Research is to make the future of work more productive through data-driven discovery. Companies, workers, and policy makers rely on our finely tuned data and unique perspective to make informed decisions that impact workplaces around the world.

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