

ADP Acquires Integrated Design, Inc. Strengthening the Capabilities of its Robust HCM and Workforce Management Solutions

Leveraging industry-specific expertise and tools more deeply to simplify complex workforce data problems

Roseland, NJ - November 18, 2021 -- ADP®, a global technology company providing human capital management (HCM) solutions, today announced that it has acquired Integrated Design, Inc. (IDI) a software company delivering industry-specific HCM solutions aiming to simplify complex workforce data problems. This acquisition marks a longstanding partnership between the two businesses over the past 20 years. By further integrating IDI's expertise with ADP's global reach and comprehensive HCM and Workforce Management solutions, clients will have access to an enhanced payroll and HR experience that will allow them to better grow and scale their business.

IDI builds solutions that address complex payroll, HR reporting and compliance requirements that some industries face. The company's products and solutions integrate with time and attendance, payroll, human resources, point-of-sale, ERP, mobile, and other vendor systems to help enforce a company's specific pay policies and transfer data between different systems.

IDI products are currently available within ADP's HCM solutions, including ADP's Workforce Management suite. This acquisition enables ADP to better serve its clients in industries that require more comprehensive solutions for complex regulatory requirements and workforce data needs including construction, non-profit organizations, manufacturing, and professional services. With IDI, ADP can also support certified payroll on behalf of its clients.

"In a time when regulatory compliance, simplifying workforce management complexity, and system integration are top of mind, we are thrilled to welcome our long-standing partner, IDI, into the ADP family," said George Michaels, Vice President and General Manager, at ADP. "The integration of IDI's industry-specific expertise and solutions into ADP further strengthens our capabilities and will expand the reach of our comprehensive HCM and Workforce Management solutions to industries with complex compliance challenges and unique reporting needs. In addition to IDI's solutions, we also have the privilege of bringing their talented team on board who will continue to provide excellent service to clients. Together, we provide robust solutions that help keep our clients ahead of complex issues and regulatory changes, giving them more time to focus on growing their business and connecting with their employees."

"After partnering with ADP for two decades, we are thrilled to join the company. Our team has built strong solutions for thousands of clients, and we look forward to continuing to further excel in this shifting market, now with the support and resources of ADP," said Kit Dickinson, CEO of IDI.

For more information on ADP's global HCM capabilities, visit www.ADP.com.

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About ADP (NASDAQ: ADP):

Designing better ways to work through cutting-edge products, premium services and exceptional experiences that enable people to reach their full potential. HR, Talent, Time Management, Benefits, and Payroll. Informed by data and designed for people. Learn more at www.ADP.com.

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