

ADP Extends Workforce Management Market Leadership with ADP Compliance On Demand to Help Businesses Meet the Challenges of Overtime and Other Rule Changes

Global HCM leader announces innovative wage and hour compliance resource including regulatory content, an online community and an expert helpdesk

ROSELAND, N.J., October 31, 2019 – ADP®, a leader in the workforce management industry with over 75,000 clients using their time management solutions, today announced it has added ADP Compliance on Demand to its growing portfolio of solutions. ADP's innovative workforce management solutions are designed to help organizations perform employee timekeeping, scheduling, attendance and leave management in ways that simplify compliance with wage and hour regulations.

"We recognize that business leaders and HR professionals alike need more than technology. They need a partner with expertise that can be leveraged to design a solution for the unique complexities of their business," said David Palmieri, DVP, general manager at ADP. "More than ever, organizations of all sizes are looking for ways to manage wage and hour compliance. There may be fundamental matters such as absorbing a change like the new overtime rule, where worker classification and overtime pay are the focus, or more complex multi-state and jurisdictional pay and work rule compliance. In an ever changing regulatory landscape at the federal, state and local levels, maintaining a culture of compliance can be very challenging. ADP Compliance on Demand will save business leaders and HR professionals time and allow them to more easily respond to these changes."

The new service allows businesses to stay informed on every aspect of wage and hour compliance. It includes a comprehensive library of federal, state and local materials, a compliance help desk, and a community forum for crowd-sourcing opinions and best practices. ADP has teamed up with employment law expert Littler Mendelson to enhance the service by incorporating the Littler GPS knowledge repository into Compliance on Demand, and by offering access to Littler compliance experts through the helpdesk. These resources allow businesses to educate themselves and to make important decisions by tapping into the collective expertise of ADP, Littler and the larger business community.

"The strategic nature of our collaboration offers an incredibly valuable service from two industry leaders," said Scott Forman, Shareholder at Littler and founder of several of the firm's groundbreaking technology solutions. "As the world's largest employment and labor law firm, we are thrilled to partner with ADP, one of the leading workforce management providers. Our combined services will expedite access to compliance information and allow clients to proactively collaborate with their legal and HR teams to create a culture of compliance that will not only lead to business growth, but to employee satisfaction and well-being."

"The convenience of having one source that covers federal, state and local jurisdictions is a huge timesaver," said Sharad Gera, Vice President Financial Operations at Penske Truck Leasing, an ADP Workforce Management client. "We operate in a very complex timekeeping and payroll environment, working across 48 states with union and non-union employees. Compliance on Demand provides timely and well-rounded perspectives from ADP and our peers in the ADP client community. That guidance and reassurance is extremely valuable."

Compliance on Demand includes:

- An exclusive database of ADP content, with convenient access to legislative updates, webinars, toolkits, posters, sample policies, forms, articles, videos and other educational materials
- Access to a comprehensive inventory of legislative and regulatory developments, as well as Littler's comprehensive database of multi-state surveys providing in-depth information on over 60 employment topics
- An online forum where ADP workforce management clients can post questions and engage with industry colleagues facing similar compliance issues and questions
- A compliance help desk for consultation as needed or by appointment

To learn more about ADP's Workforce Management solutions, please visit <http://www.adp.com> and watch this short video to see [Compliance on Demand](#) in action.

Join ADP for a special webcast "Workplace Spotlight: Understanding and Preparing for the New OT Rule Changes with ADP Compliance on Demand" on November 7th at 12 p.m. ET: [Register here](#)

About Littler:

With more than 1,500 labor and employment attorneys in offices around the world, Littler provides workplace solutions that are local, everywhere. Our diverse team and proprietary technology foster a culture that celebrates original thinking, delivering groundbreaking innovation that prepares employers for what's happening today, and what's likely to happen tomorrow. Learn more at www.littler.com.

About ADP (NASDAQ - ADP)

Designing better ways to work through cutting-edge products, premium services and exceptional experiences that enable people to reach their full potential. HR, Talent, Time Management, Benefits and Payroll. Informed by data and designed for people. Learn more at ADP.com

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ADP-Media

Media Contact:

Jason Ledder

ADP, LLC

973-974-6851

Jason.Ledder@adp.com

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