



ADP® Explores Global Payroll and the Future of Pay at SAP Success Factors' Annual SuccessConnect Conference

September 11, 2018

What: ADP® is a proud Diamond level sponsor at SAP's SuccessConnect conference, the premier event for HR professionals, taking place this week from September 11-13 at the ARIA Resort & Casino in Las Vegas. Bringing together executives and leaders in HR, IT among other lines of business, SuccessConnect will explore successful HR strategies in the digital economy. As a sponsor, ADP together with SAP, is helping companies lead with a purpose and transform the work experience with SAP SuccessFactors solutions through thought-provoking speaking engagements and events. Hot topics will cover how HR can use purpose to drive people and performance; attracting, developing and retaining the best people; tapping into peoples' full potential and innovating to thrive in the digital workplace.

Truly Defining Global Support

ADP's client partner, Kennametal, will discuss how it set out to reimagine and optimize HR and Payroll processes and service delivery – all enabled by a complete HCM technology transformation journey. This session will dive into Kennametal's challenges and triumphs and its decision to integrate ADP Global Payroll and SAP SuccessFactors across 37 countries, including their approach to overcoming gaps when it comes to minimizing manual processes, efficiently manage global compliance and deliver truly global HCM reporting. The session will also share ADP's new, innovative approach to help clients, like Kennametal, simplify global HCM integration in the cloud.

A Glimpse into the Future of Worker Pay

Studies show almost half (47 percent) of Generation Z workers (now up to age 21) and nearly a third (31 percent) of Millennials (22-39) would turn down a job if they were unable to choose their method of pay. To say Millennials and Gen Z are tremendously influential segments of the workforce is an understatement. Realizing the needs of these two generations of workers growing in knowledge, confidence and independence every day is critical for organizations hoping to attract and retain talented members of this large, diverse, new workforce. ADP's Global Cash Card will be at the center of this speaker session, discussing payment preferences and the impact of paper checks on younger workers, their thoughts on paycards fitting into their daily lives and how paycards are viewed as a safe alternative to a cashless generation. George Mavrantzas, VP of Special Projects at Global Cash Card, will focus on how payment preferences are shifting and why employers need to consider offering pay alternatives as a workforce recruitment and retention strategy.

When: Throughout the week, ADP will participate in two speaking engagements at SuccessConnect Las Vegas 2018. If you're headed to SAP SuccessFactors' SuccessConnect Conference this week, don't miss out on these exciting explorations into the future of pay on Thursday, September 13 at 10:15 and 11:30 am respectively.