

ADP Ranks Among Elite Handful of Companies Worldwide with Approved Binding Corporate Rules for Global Data Protection

ROSELAND, N.J., Feb. 28, 2018 /PRNewswire/ -- ADP® today announced that it has received approval from the 28 European Union (EU) Data Protection Authorities to implement Binding Corporate Rules (BCRs) as both a data processor and data controller. To date, only a few global companies have secured this distinction. This approval means that ADP will implement the highest standards of global data protection both as a processor of clients' data and as a data controller for the personal data of its employees and other business associates.

Binding Corporate Rules (BCRs) were developed by the European Commission to allow multinational corporations, international organizations, and groups of companies to make intra-organizational transfers of personal data across borders in compliance with EU Data Protection Laws.

"We're passionate about protecting the privacy of our clients' and employees' personal information at every stage – as we define, develop and refine our products and set the policies that govern how we gather and manage data every single day," said Carlos Rodriguez, president and chief executive officer at ADP. "Implementing Binding Corporate Rules illustrates our commitment to protect personal data in accordance with the standards required in the EU, regardless of where the European data is processed, accessed or hosted."

By adopting Binding Corporate Rules, ADP will:

- Comply with its BCRs under the ongoing supervision of its Lead Supervisory Authority (Dutch Data Protection Authority).
- Help its clients meet the highest standards expected by the EU.
- Provide its clients with solutions that support their multinational business needs with the added clarity and consistency that come from adopting a single global standard.
- Provide clients with an extra level of governance over the protection of their data.

To accomplish these standards, ADP has established a Privacy Leadership Council comprised of cross-disciplinary professionals who span the data protection, governance, legal, compliance and support functions. These leaders play a vital role in promoting the importance of privacy messaging across ADP, while designated business leaders take on management responsibility for the controlled processing of personal data within each ADP business unit and function.

Many thousands of multinational enterprises and employees worldwide trust ADP with their most sensitive personal information every single day. As a BCR-approved data processor, ADP has been recognized by European regulators as a trusted and accountable custodian of data within a new era of European data protection governance.

About ADP (NASDAQ: ADP)

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