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ADP SmartCompliance(R) and ADP(R) Benefits are Now on SAP(R) App Center

By Integrating with SAP SuccessFactors, ADP Solutions Help Businesses Manage Complex Employment-related Compliance and Benefits Administration Requirements

ROSELAND, NJ -- (Marketwired) -- 08/29/17 -- ADP SmartCompliance® and ADP® Benefits are now accessible on the SAP® App Center, the redesigned and consolidated digital marketplace for SAP partner offerings. The SAP App Center provides clients with access to more than 1,300 innovative partner solutions that complement and extend their SAP solutions, enabling digital transformation of their business.

Specifically, SAP customers can learn more about ADP SmartCompliance solutions for employment tax, tax credits, wage garnishments and wage payments. ADP Benefits solutions for health and welfare administration, dependent verification, communication services and call center support, as well as total absence management, which provides support for leave administration, are also featured.

"We are excited to have ADP SmartCompliance and ADP Benefits listed on SAP App Center. This allows SAP customers to discover these essential HR compliance solutions at a one-stop destination," said Lori McNally, global vice president, SAP SuccessFactors Ecosystems. "With this announcement, SAP SuccessFactors is committed to making it easier for our customers to address compliance requirements and reduce risk."

"ADP is making it easier for SAP clients to discover the value of our compliance solutions," said Doug Politi, president of Added Value Services at ADP®. "In today's ever changing regulatory environment, the potential benefit to businesses in the area of compliance is no small matter when you consider the potential cost of fines and penalties for noncompliance."

ADP SmartCompliance solutions can help businesses:

- Minimize employment-related tax and payment compliance risk and help improve process efficiencies.
- Ensure timely, accurate calculation and filing of employment taxes across an ever-changing landscape of tax rules and business structure changes.
- Identify and capture federal and state tax credits and incentives for which a business is eligible.
- Deliver consistent, accurate and compassionate wage garnishment services to their employees while managing complex state, local and federal compliance requirements, and the business costs and risks associated with them.
- Seamlessly add electronic payroll solutions to in-house payroll systems to help meet the needs of unbanked and underbanked employees.

"ADP Benefits continues to help employers deliver value to their employees, and turn their benefits offering into a business asset," said Gerry Leonard, president of ADP Benefits. "Our solutions administer benefits for 1 in 8 people who receive coverage through an employer in the U.S., and we combine this scale with innovative technology, consumer tools and compliance expertise to handle the entire scope of benefits administration."

ADP Benefits solutions can help businesses:

- Minimize their total benefits spend while providing quality coverage for their employees at a high value to drive employee engagement and ensure high retention rates.
- Focus on strategy, by combining leading technology and expertise to minimize cost, and reduce risk to the business.
- Drive engagement and better outcomes for employees, by delivering the tools that employees need to take control of choosing and using their benefits, while adding the human touch to supporting the complexity of administration.
- Reduce compliance risk and achieve peace of mind, through our expertise and management of the complex area of state and federal leaves law.

ADP is a member of the SAP® PartnerEdge® program. As such, it is empowered to build, market and access software applications on top of market-leading technology platforms from SAP. The SAP PartnerEdge program provides the enablement tools, benefits and support to facilitate building high-quality, disruptive applications focused on specific business needs -- quickly and cost-effectively. The program provides access to all relevant SAP technologies in one simple framework under a single, global contract.

About ADP (NASDAQ: ADP)
Powerful technology plus a human touch. Companies of all types and sizes around the world rely on ADP cloud software and expert insights to help unlock the potential of their people. HR. Talent. Benefits. Payroll. Compliance. Working together to build a better workforce. For more information, visit ADP.com.

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