November 30, 2016

ADP National Employment Report: Private Sector Employment Increased by 216,000 Jobs in November

ROSELAND, NJ -- (Marketwired) -- 11/30/16 -- Private sector employment increased by 216,000 jobs from October to November according to the November *ADP National Employment Report®*. Broadly distributed to the public each month, free of charge, the *ADP National Employment Report* is produced by the ADP Research Institute[®] in collaboration with Moody's Analytics. The report, which is derived from ADP's actual payroll data, measures the change in total nonfarm private employment each month on a seasonally-adjusted basis.

The ADP Research Institute has published 2017 dates for when the *ADP National Employment Report* and *ADP Regional Employment Report* will be issued, please find them here.

*November 2016 Report Highlights**

View the *ADP National Employment Report* Infographic at www.adpemploymentreport.com.

Total U.S. Nonfarm Private Employment: 216,000

By Company Size

- *Small businesses: 37,000*
    - 1-19 employees 9,000
    - 20-49 employees 28,000

- *Medium businesses: 89,000*
    - 50-499 employees 89,000

- *Large businesses: 90,000*
    - 500-999 employees 14,000
    - 1,000+ employees 76,000

By Sector

- *Goods-producing:* -11,000
    - Natural resources/mining -4,000
    - Construction 2,000
    - Manufacturing -10,000

- *Service-providing:* 228,000
    - Trade/transportation/utilities 69,000
    - Information -10,000
    - Financial activities 12,000
    - Professional/business services 68,000
        - Professional/technical services 18,000
        - Management of companies/enterprises 4,000
        - Administrative/support services 47,000
    - Education/health services 43,000
        - Health care/social assistance 25,000
        - Education 18,000
    - Leisure/hospitality 38,000
    - Other services 8,000

* Sum of components may not equal total, due to rounding.

- *Franchise Employment***
    - Franchise jobs 15,100

**Complete details on franchise employment can be found [here](.).

"For the month of November 2016 we saw very strong job growth that has almost doubled in gains over October 2016," said Ahu Yildirmaz, vice president and head of the ADP Research Institute. "This growth was seen in primarily consumer-driven industries like retail and leisure and hospitality -- across all company sizes. Overall, consumers are feeling confident and are driving the strong performance we currently see in the job market."

Mark Zandi, chief economist of Moody's Analytics, said, "Businesses hired aggressively in November and there is little evidence that the uncertainty surrounding the presidential election dampened hiring. In addition, because of the tightening labor market, retailers may be accelerating seasonal hiring to secure an adequate workforce to meet holiday demand, although total expected seasonal hiring may be no higher than last year's."

To see Chart 1. Change in Total Nonfarm Private Employment, please click [here](.):
http://media.marketwire.com/attachments/201611/MOD-100376_Chart1.jpg

To see Chart 2. Historical Trend -- Change in Total Nonfarm Private Employment, please click [here](.):
http://media.marketwire.com/attachments/201611/MOD-100377_Chart2.jpg

To see Chart 3. Change in Nonfarm Private Employment by Selected Industry, please click [here](.):
http://media.marketwire.com/attachments/201611/MOD-100378_Chart3.jpg

To see Chart 4. Change in Nonfarm Private Employment by Company Size, please click [here](.):
http://media.marketwire.com/attachments/201611/MOD-100379_Chart4.jpg

The matched sample used to develop the *ADP National Employment Report* was derived from ADP payroll data, which represents 411,000 U.S. clients employing nearly 24 million workers in the U.S. The October total of jobs added was revised down from 147,000 to 119,000.

To obtain additional information about the *ADP National Employment Report,* including additional charts, supporting data and the schedule of future release dates, or to subscribe to the monthly email alerts and RSS feeds, please visit www.adpemploymentreport.com.

The December 2016 *ADP National Employment Report* will be released at 8:15 a.m. ET on January 5, 2017.

About the ADP National Employment Report[®]

The *ADP National Employment Report*[®] is a monthly measure of the change in total U.S. nonfarm private employment derived from actual, anonymous payroll data of client companies served by ADP[®], a leading provider of human capital management solutions. The report, which measures nearly 24 million U.S. workers, is produced by the ADP Research Institute[®], a specialized group within the company that provides insights around employment trends and workforce strategy, in collaboration with Moody's Analytics, Inc.

Each month, ADP issues the *ADP National Employment Report* as part of the company's commitment to adding deeper insights into the U.S. labor market and providing businesses, governments and others with a source of credible and valuable information. The *ADP National Employment Report* is broadly distributed to the public each month, free of charge.

The data for this report is collected for pay periods that can be interpolated to include the week of the 12th of each month, and processed with statistical methodologies similar to those used by the U.S. Bureau of Labor Statistics to compute employment from its monthly survey of establishments. Due to this processing, this subset is modified to make it indicative of national employment levels; therefore, the resulting employment changes computed for the *ADP National Employment Report* are not representative of changes in ADP's total base of U.S. business clients.

For a description of the underlying data and the statistical model used to create this report, please see the *ADP National Employment Report: Development Methodology*.

About Moody's Analytics
Moody's Analytics helps capital markets and risk management professionals worldwide respond to an evolving marketplace with confidence. The company offers unique tools and best practices for measuring and managing risk through expertise and experience in credit analysis, economic research and financial risk management. By providing leading-edge software,

advisory services, and research, including the proprietary analysis of Moody's Investors Service, Moody's Analytics integrates and customizes its offerings to address specific business challenges. Moody's Analytics is a subsidiary of Moody's Corporation (NYSE: MCO), which reported revenue of $3.5 billion in 2015, employs approximately 10,800 people worldwide and maintains a presence in 36 countries. Further information is available at www.moodysanalytics.com.

About ADP (NASDAQ: ADP)
Powerful technology plus a human touch. Companies of all types and sizes around the world rely on ADP's cloud software and expert insights to help unlock the potential of their people. HR. Talent. Benefits. Payroll. Compliance. Working together to build a better workforce. For more information, visit ADP.com.

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