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## **ADP Ranked #21 on the 2016 DiversityInc Top 50 Companies for Diversity**

ROSELAND, NJ -- (Marketwired) -- 04/20/16 -- ADP<sup>®</sup> announced today that it has been ranked #21 on The 2016 DiversityInc Top 50 Companies for Diversity list. The DiversityInc Top 50 includes companies from a wide range of industries whose leadership, procurement practices, communications and training best reflect the reality of the rapidly changing face of America. ADP was also ranked on the DiversityInc Top 12 Specialty list for Resource Groups coming in at #8.

This marks the seventh consecutive year that ADP has been recognized for excellence and leadership in diversity by DiversityInc. The full list can be found at [DiversityInc](#).

Many of ADP's diversity and inclusion efforts are driven through Business Resource Groups (BRGs). The company raises the profile of BRGs by aligning their activities to broader business initiatives, such as:

- | Increasing the pipeline of women in tech
- | Hiring more Veterans
- | Making products LGBT friendly

"As a leading provider of human capital management solutions, we think diversity is woven into every aspect of our business. Our Business Resource Groups are great vehicles for engaging associates and connecting the importance of diversity to our business," said ADP Chief Diversity and Corporate Social Responsibility Officer, Rita Mitjans. "Leveraging these groups to build our talent pipeline and drive new business for ADP is a key part of our diversity and inclusion strategy."

ADP has a deep commitment to sustaining its inclusive culture and sponsors a significant amount of programs to celebrate diversity. Programs include their Global Business Resource Groups, Local Engagement & Diversity Committees, and an annual Diversity & Inclusion Summit gathering their executive committee, business leaders and diversity champions from inside and outside the organization. ADP also invests in strategic partnerships that help attract, develop and retain diverse talent.

"The deep involvement of ADP's leadership is a key component of our commitment to diversity," said ADP president and CEO, Carlos Rodriguez. "By serving as executive sponsors, mentors and role models, leaders share accountability for progress."

Any company with over 1,000 U.S.-based employees is eligible to enter the DiversityInc Top 50, and there is no cost to compete. Each company's rank is based on objective analysis of 183 separate factors, based on data from a 300-question survey. The four equally weighted areas of measurement include Talent Pipeline, Equitable Talent Development, CEO/Leadership Commitment, and Supplier Diversity. More than 1800 companies participated in 2016.

"It is obvious that ADP has made a concerted effort to rapidly develop its pipeline for women and minorities," said Luke Visconti, DiversityInc's founder and CEO. "The efforts are succeeding as evidenced by their data and increased competitiveness."

To learn more about ADP's commitment to diversity and inclusion, please visit our [Corporate Social Responsibility](#) web page.

### **About ADP (NASDAQ: ADP)**

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