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## **ADP Meeting of the Minds Award Winners Exemplify HR's Ability to Drive Business Success**

ROSELAND, NJ -- (Marketwired) -- 03/16/16 -- Five ADP clients were applauded this morning for effectively using best practices in human capital management (HCM) to further the success of their large businesses. Each year, ADP<sup>®</sup> recognizes a select group of large employers who have demonstrated tangible results by implementing HCM solutions that support the human resources (HR) and payroll needs of their organizations.

ADP presented the awards -- which highlight the importance of strategy, global leadership, innovation, early adoption and partnership -- during the closing session of its ADP Meeting of the Minds 2016 Conference. More than 1,400 HR and payroll professionals from ADP's largest clients gathered in the Washington, D.C., area this week for an inside look at ADP's latest HCM technology and service innovations, which are designed to help clients build a better workforce with solutions that strengthen employee engagement and maximize productivity.

"This year's award winners adeptly and strategically use integrated HCM solutions to successfully address the unique business challenges of their organizations," said Dave Imbrogno, president of HR, Payroll and Talent Solutions at ADP. "They've shown all of us how superior HCM practices can propel business success, and help the HR function grow into a strategic business partner. Our success as a leading provider of global HCM solutions is directly due to the ongoing collaboration we enjoy with valued clients like these."

The winners were selected by ADP with input from independent industry experts, who provided an objective analysis of industry best practices and HCM technologies. The 2016 honorees are:

### **Strategic HCM Award Winner: [Apria Healthcare](#)**

This award honors an organization that successfully integrated ADP solutions or services into core strategic HCM initiatives to improve efficiencies and save resources, money and/or time. Apria Healthcare<sup>®</sup>, an owner-operator of more than 375 facilities in the United States that serve more than 1.2 million patients, has achieved strategic HCM excellence by reducing by nearly 50 percent its costs to serve the HR and payroll needs of its 8,000 employees.

### **Global Leadership Award Winner: [International Automotive Components \(IAC\)](#)**

This award recognizes an organization that has a global footprint and demonstrated HCM leadership by leveraging technology and processes. In so doing, each recipient of this award has helped to address the unique challenges of an international workforce, such as having diverse workforce cultures in numerous geographies, varying regulatory and compliance rules, and multiple technology platforms. IAC<sup>®</sup>, one of the largest automotive interior components suppliers in the world, has demonstrated global leadership by consolidating and integrating employee systems worldwide to support business growth, engage its 32,000 employees, and enable seamless integration as its business expands.

### **Innovation at Work Award: [KinderCare Education](#)**

This honor goes to an organization that has demonstrated a commitment to driving innovation within their workplace, department or organization. Specifically, it recognizes creative thinking as it relates to new or improved technologies, policies and procedures and employee engagement strategies. KinderCare Education<sup>®</sup>, the largest provider of early childhood education in the United States, has deployed mobile technology to support the time management and payroll needs of more than 32,000 employees in more than 1,900 U.S. locations.

### **Pioneer Award: [Follett](#)**

This award honors an organization that has been an early adopter of a new ADP solution, as well as a sounding board to help enhance and improve the solution for the industry. Follett<sup>®</sup>, which serves over half of the students in the United States and works with 70,000 schools as a leading provider of education technology, services, and print and digital content, has collaborated with ADP to provide the full spectrum of HCM solutions to its 16,500 employees.

### **Platinum Partnership Award: [GCA Services Group, Inc.](#)**

This award showcases an organization that went above and beyond to support ADP and the industry to advance HCM strategy by not only acting as a reference, but also by participating in user groups and/or focus groups. GCA<sup>®</sup>, a leading

national provider of janitorial and custodial services, facilities operations and maintenance, grounds management, and diversified staffing, partnered with ADP to better manage operations and compliance concerns for a nationwide workforce of 37,000 employees across 4,400 worksites.

More information about the ADP Meeting of the Minds 2016 Conference and video highlights from previous events is available on [ADP's website](#).

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