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## ADP TotalSource Wins 2016 BIG Innovation Award for Helping Companies Stay Compliant With the Affordable Care Act

ROSELAND, NJ -- (Marketwired) -- 03/15/16 -- [ADP TotalSource<sup>®</sup>](#), the largest Professional Employer Organization (PEO) in the United States, recently won a [2016 BIG Innovation Award](#) presented by the Business Intelligence Group for its Affordable Care Act (ACA) services and technology that provide business compliance automation to help small and midsized clients manage and stay current with this complex law.

"Our judges felt that ADP TotalSource was clearly deserving of being recognized as a leader in innovation, and we're proud to award them the 2016 BIG Innovation Award," said Russ Fordyce, managing director of the Business Intelligence Group. "Congratulations to the entire team at ADP TotalSource. This is well-deserved recognition of your pursuit of excellence in helping small and midsized businesses comply with the highly complex Affordable Care Act."

To help its clients actively manage ACA compliance in real-time, ADP TotalSource delivers an advanced dashboard that monitors items such as each employee's hours, compensation, benefit plans offered, and employer benefit contributions. It also alerts users to situations that could result in ACA-related fines, and makes it easy for businesses to adjust and minimize risk of noncompliance.

In addition, ADP TotalSource's ACA Center of Excellence team provides support to clients with their ACA reporting needs. This team serves as the client's strategic partner, advising on critical areas such as selecting benefit plans offered by ADP TotalSource that meet minimum value and affordability requirements, and staffing strategies that keep the right balance of full-time and part-time employees.

As part of the client ACA services and technology, ADP TotalSource generates and files Internal Revenue Service (IRS<sup>®</sup>) Forms 1094-C and 1095-C on behalf of its clients. The Form 1095-C is the first new major employer reporting form required to be furnished to employees on an annual basis since 1943 when the IRS introduced Form W-2.

"The Affordable Care Act is a complex piece of legislation in the United States and has introduced challenging compliance issues that businesses must address. The stakes to comply with this law are high and failure to do so can be costly," said Maria Black, President of ADP TotalSource. "For example, the new Form 1095-C requires data from multiple HR systems ranging from payroll, leave of absence and benefits to be accurately completed. We are pleased to have already furnished more than 200,000 of these forms to our worksite employees on behalf of our clients in the ADP TotalSource business alone. This achievement underscores the level of sophistication that ADP TotalSource offers, and is further recognition of ADP's ability across the company to support the Affordable Care Act needs of businesses of all sizes."

Organizations from around the world and the industry submitted their innovations for consideration in the 2016 BIG Innovation Awards. Nominations were judged by business leaders and executives who volunteer their time and expertise to score submissions and provide feedback.

ADP TotalSource is the largest PEO in the United States with more than 400,000 co-employed worksite employees. PEOs provide a co-employment relationship where clients retain the day-to-day control over management of their employees, while the PEO handles HR, employee benefits administration and compliance responsibilities. Clients who partner with ADP in this manner gain access to a larger suite of offerings, including FORTUNE 500<sup>®</sup>-caliber health benefits and employee growth and development programs. These, in turn, allow clients to provide more robust benefits to help attract and retain employees. Other benefits realized by businesses choosing ADP TotalSource as their PEO include a dedicated HR professional, career development training, recruiting and new talent selection, and access to a top-flight 401(k) retirement savings plan that provides a broad range of investment choices and includes full plan administrative services.

For more information about ADP TotalSource, please call 1-800-HIRE-ADP (1-800-447-3237) or visit [www.adptotalsource.com](http://www.adptotalsource.com).

### About Business Intelligence Group [www.bintelligence.com](http://www.bintelligence.com)

The Business Intelligence Group was founded with the mission of recognizing true talent and superior performance in the business world. Unlike other industry and [business award](#) programs, business executives -- those with experience and knowledge -- judge the programs. The organization's proprietary and unique scoring system selectively measures

performance across multiple business domains and then rewards those companies whose achievements stand above those of their peers.

#### **About ADP TotalSource**

ADP TotalSource is a Professional Employer Organization (PEO) that offers small to midsized businesses an end-to-end cloud-based human resource solution that includes guidance from dedicated human resource professionals. ADP TotalSource clients access a full suite of critical HR services and benefits such as compliance assistance, including the Affordable Care Act; health benefits and retirement solutions; risk management; talent recruitment and management, and other employee solutions. In addition, through a co-employment relationship, client companies and ADP TotalSource share responsibility for minimizing certain employment risk.

#### **About ADP (NASDAQ: ADP)**

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