



March 9, 2016

ADP Regional Employment Report: West Growth Rate Back on Top Among Major Regions in February

ROSELAND, NJ -- (Marketwired) -- 03/09/16 -- Private sector employment increased in all four major regions and all nine U.S. Census Bureau Divisions during the month of February 2016, according to the monthly [ADP Regional Employment Report](#)[®], which is produced by [ADP](#)[®], a leading global provider of [Human Capital Management](#) (HCM) solutions, in collaboration with Moody's Analytics, Inc. Broadly distributed to the public each month, free of charge, the *ADP Regional Employment Report* measures monthly changes in regional nonfarm private employment on a seasonally adjusted basis.

"February saw 21,000 more jobs added nationally than January's number, with the vast majority of that increased growth coming from the West and Northeast," said Ahu Yildirmaz, VP and head of the ADP Research Institute[®]. "Weakness in Manufacturing and Energy continues to be a drag on the South and Midwest."

On March 2, 2016, the *ADP National Employment Report*[®] reported that total U.S. private sector employment increased by 214,000 jobs from January to February.

February 2016 Report Highlights

[Click here to access the ADP Regional Employment Report Infographic](#)

Changes in Regional U.S. Nonfarm Private Employment:

214,000 *

• Four Major Regions

Region	Jobs +/-	Monthly Change % (Growth Rate)
South	86,000	0.20%
West	62,000	0.23%
Midwest	28,000	0.10%
Northeast	37,000	0.16%

• By U.S. Census Bureau Division

Division	Jobs +/-	Monthly Change % (Growth Rate)
New England	10,000	0.16%
Pacific	42,000	0.23%
Middle Atlantic	27,000	0.16%
East North Central	18,000	0.10%
West North Central	10,000	0.11%
Mountain	20,000	0.24%
South Atlantic	55,000	0.24%
East South Central	9,000	0.14%
West South Central	21,000	0.15%

Total Employment:

214,000

• By 29 U.S. States Tracked, plus the District of Columbia

State	Jobs +/-	Monthly Change % (Growth Rate)
Alabama	1,800	0.12%
Arizona	6,300	0.27%
California	29,200	0.21%

Colorado	5,300	0.25%
Connecticut	1,800	0.12%
Florida	20,200	0.29%
Georgia	7,200	0.20%
Idaho	1,300	0.24%
Illinois	2,500	0.05%
Indiana	3,000	0.11%
Kentucky	1,900	0.12%
Maryland	1,900	0.09%
Massachusetts	5,500	0.18%
Michigan	4,500	0.12%
Minnesota	3,800	0.15%
Nevada	2,100	0.19%
New Jersey	5,700	0.17%
New York	13,400	0.17%
North Carolina	7,500	0.21%
Ohio	5,700	0.12%
Oregon	2,800	0.19%
Pennsylvania	8,000	0.15%
South Carolina	4,000	0.24%
Tennessee	5,300	0.21%
Texas	19,300	0.19%
Utah	2,900	0.25%
Virginia	8,500	0.27%
Washington	7,400	0.28%
Washington D.C.	1,100	0.21%
Wisconsin	2,300	0.09%

To obtain regional and state-specific results on the *ADP Regional Employment Report*, which includes job growth by sector, select industries and establishment size**, please visit www.ADPemploymentreport.com.

* Sum of components may not equal total, due to rounding.

** Employment by state is determined by the location where employees work. In most cases, this approach aligns with the U.S. Bureau of Labor Statistics' measure of establishment employment, reflecting the state where an employee works. In some cases, a payroll located in a certain state may include employees from one or more states outside that state.

Additional data for the states above, including jobs data by sector and select industries is available at www.ADPemploymentreport.com.

The March 2016 *ADP Regional Employment Report* will be released at 9:00 a.m. ET on Wednesday, April 6, 2016. A full publishing calendar can be found at www.ADPemploymentreport.com.

About the ADP Regional Employment Report[®]

The *ADP Regional Employment Report[®]*, which is produced by ADP in collaboration with Moody's Analytics, Inc., is a monthly estimate of private nonfarm employment in nine U.S. Census Bureau divisions, as well as 29 U.S. states, plus the District of Columbia. The report is a measure of employment derived from an anonymous subset of roughly 411,000 U.S. business clients, which employ nearly 24 million workers in the U.S.

Each month, ADP issues the *ADP Regional Employment Report* as part of the company's commitment to adding deeper insights into the U.S. labor market and providing businesses, governments and others with a source of credible and valuable information. The *ADP Regional Employment Report* is broadly distributed to the public each month, free of charge.

About the ADP National Employment Report[®]

The ADP National Employment Report® is a monthly measure of the change in total U.S. nonfarm private employment derived from actual, anonymous payroll data of client companies served by ADP®, a leading provider of human capital management solutions. The report, which measures nearly 24 million U.S. workers, is published by the ADP Research Institute®, a specialized group within the company that provides insights around employment trends and workforce strategy, in collaboration with Moody's Analytics, Inc.

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The *ADP Small Business Report*® is a monthly estimate of private nonfarm employment among companies in the U.S. with 1-49 employees and is a subset of the *ADP National Employment Report*. The data for all three reports is collected for pay periods that can be interpolated to include the week of the 12th of each month, and processed with statistical methodologies similar to those used by the U.S. Bureau of Labor Statistics to compute employment from its monthly survey of establishments. Due to this processing, this subset is modified to make it indicative of national employment levels; therefore, the resulting employment changes computed for the *ADP National Employment Report* are not representative of changes in ADP's total base of U.S. business clients.

About Moody's Analytics

Moody's Analytics helps capital markets and risk management professionals worldwide respond to an evolving marketplace with confidence. The company offers unique tools and best practices for measuring and managing risk through expertise and experience in credit analysis, economic research and financial risk management. By providing leading-edge software, advisory services, and research, including the proprietary analysis of Moody's Investors Service, Moody's Analytics integrates and customizes its offerings to address specific business challenges. Moody's Analytics is a subsidiary of Moody's Corporation (NYSE: MCO), which reported revenue of \$3.3 billion in 2014, employs approximately 10,200 people worldwide and maintains a presence in 35 countries. Further information is available at www.moodyanalytics.com.

About ADP (NASDAQ: ADP)

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