

U.S. Added 18,500 Franchise Jobs in February, According to ADP National Franchise Report

ROSELAND, NJ -- (Marketwired) -- 03/02/16 -- U.S. private-sector franchise jobs increased by 18,500 during the month of February, according to the <u>ADP National Franchise Report</u>. Broadly distributed to the public each month free of charge, the <u>ADP National Franchise Report</u> measures monthly changes in franchise employment derived from ADP's actual transactional payroll data. The report is produced by ADP. in collaboration with Moody's Analytics, Inc. and is published by the <u>ADP Research Institute</u>.

"Though franchise employment growth declined a bit from January, Accommodations rebounded into positive territory replacing most of the jobs lost in that sector last month," said Ahu Yildirmaz, vice president and head of the ADP Research Institute. "Restaurants continued as the biggest employment driver among franchises."

February 2016 ADP National Franchise Report Highlights

Click here to access the ADP National Franchise Report Infographic

The table below presents U.S. franchise employment growth over time, measuring current month growth, year-over-year changes, and the average monthly growth rate over the past 12 months. This chart also reflects changes in small business employment to help illustrate the correlation between small businesses overall and franchises.

February 2016

Industry	Monthly Employment Change	Employment Level (Thousands)	Monthly Growth Rate (%)	Contribution to Monthly Growth (%)	Year- Over- Year Growth Rate (%)	12 Month Average Growth Rate (%)
Total U.S. NonFarm Private Employment *	214,000	121,296	0.2%		2.1%	0.2%
Small Business (1-49 Employees)	76,000	50,893	0.1%		2.2%	0.2%
Total U.S. Franchise Employment	18,500	8,815	0.2%	100%	4.2%	0.3%
Restaurants	14,370	4,521	0.3%	78%	5.1%	0.4%
Accommodations	1,900	716	0.3%	10%	1.1%	0.1%
Personal Services	860	123	0.7%	5%	12.2%	1.0%
Food Retailers	660	187	0.4%	4%	3.5%	0.3%
Business Services	550	479	0.1%	3%	1.9%	0.2%
Professional Services	250	128	0.2%	1%	2.1%	0.2%
Building Material and Garden Equipment	220	50	0.4%	1%	5.7%	0.5%
Manufacturing	220	23	1.0%	1%	1.7%	0.1%
Real Estate	210	92	0.2%	1%	1.8%	0.2%
Gasoline Stations and Auto Repair	140	430	0.0%	1%	-0.1%	0.0%
Other	(10)	432	0.0%	0%	0.6%	0.1%
Rental	(30)	35	-0.1%	0%	2.8%	0.2%
Auto Parts and Dealers	(40)	1,377	0.0%	0%	7.2%	0.6%
Leisure Personal Care	(210)	88	-0.2%	-1%	-4.8%	-0.4%

Retailers	(250)	70	-0.4%	-1%	4.1%	0.3%
Education	(300)	64	-0.5%	-2%	-3.0%	-0.3%

^{*} ADP National Employment Report

Note: Sum of components may not equal total due to rounding. Industries are ranked based on monthly contribution to Total Franchise Employment

The March 2016 *ADP National Franchise Report* will be released at 8:15 a.m. ET on Wednesday, March 30, 2016. A schedule of future release dates, as well as additional information about franchise employment, charts on monthly job growth and employment levels, and historical data is available at www.ADPemploymentreport.com.

About the ADP National Franchise Report®

The *ADP National Franchise Report*[®], the first and only report of its kind, is a monthly measure of the change in total U.S. nonfarm private franchise employment derived from actual, anonymous payroll data of client companies served by ADP[®], a leading provider of human capital management solutions. The matched sample used to develop the *ADP National Franchise Report* is derived from ADP payroll data, which represents 15,000 Franchisors and Franchisees employing nearly one million workers in the U.S.

The *ADP National Franchise Report* is published by the ADP Research Institute[®], a specialized group within ADP that provides insights around employment trends and workforce strategy, in collaboration with Moody's Analytics, Inc.

Each month, ADP issues the *ADP National Franchise Report* as part of the company's commitment to adding deeper insights into the U.S. labor market and providing businesses, governments and others with a source of credible and valuable information. The *ADP National Franchise Report* is broadly distributed to the public each month, free of charge.

For a description of the underlying data and the statistical model used to create this report, please see "ADP National Franchise Report: Development Methodology."

For information about the ADP National Employment Report[®] and ADP Regional Employment Report[®] published each month by the ADP Research Institute, please visit: http://www.adpemploymentreport.com/.

About Moody's Analytics

Moody's Analytics helps capital markets and risk management professionals worldwide respond to an evolving marketplace with confidence. The company offers unique tools and best practices for measuring and managing risk through expertise and experience in credit analysis, economic research and financial risk management. By providing leading-edge software, advisory services, and research, including the proprietary analysis of Moody's Investors Service, Moody's Analytics integrates and customizes its offerings to address specific business challenges. Moody's Analytics is a subsidiary of Moody's Corporation (NYSE: MCO), which reported revenue of \$3.3 billion in 2014, employs approximately 10,200 people worldwide and maintains a presence in 35 countries. Further information is available at www.moodysanalytics.com.

About ADP (NASDAQ: ADP)

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