

ADP France National Employment Report: Private Sector Employment in France Increased by 3,000 Jobs in December 2015

NANTERRE, FRANCE -- (Marketwired) -- 01/26/16 -- Private sector employment in France increased by 3,000 jobs from November to December according to the December *ADP* France National Employment Report. Broadly distributed to the public each month, free of charge, the *ADP France National Employment Report* is produced by ADP Research Institute in collaboration with Moody's Analytics. The report, which is derived from actual headcount data, measures the change in total nonfarm private employment each month on a seasonally-adjusted basis.

December 2015 Report Highlights

View the ADP France National Employment Report Infographic at http://rapport-emploi-adp.fr/2015-english

Total France Nonfarm Private Employment: 3,000

- Industry Snapshot
 - i Manufacturing -2,800
 - Trade +200
 - Financial Services +900
 - Business Services +2,900
 - Transportation -400
 - Real Estate +100

"Losses in the heavy industry and energy sectors contributed to the loss of 2,800 more jobs in manufacturing in December," said Ahu Yildirmaz, head of the ADP Research Institute. "Business services rebounded into positive territory after showing declines in four of the past five months."

Trade hiring slowed to only 200 jobs added after a very strong November gain of 5,300.

The 900 jobs added in Financial Services were slightly under the November gain of 1,000, but marked the 14th consecutive month of gains in this sector.

Transportation moved into negative territory losing 400 jobs after two consecutive positive months. This was likely due to reduced railway, airport and bus traffic due to the November terrorist attacks.

Real Estate added only 100 jobs as the property market remained sluggish.

To see Chart 1. Change in Total Nonfarm Private Employment, click here:

http://media.marketwire.com/attachments/201601/MOD-

93873 Chart1.ChangeinTotalNonfarmPrivateEmploymentThousands.jpg

To see Chart 2. Change in Nonfarm Private Employment by Selected Industries, click here:

http://media.marketwire.com/attachments/201601/MOD-

22626 Chart2.ChangeinNonfarmPrivateEmploymentbySelectedIndustryThousands.jpg

To obtain additional information about the *ADP France National Employment Report*, supporting data and the schedule of future release dates, or to subscribe to the monthly email alerts and RSS feeds, please visit http://rapport-emploi-adp.fr/2015-english

The January 2016 ADP France National Employment Report will be released at 9:00a.m. ET on February 23, 2016.

About the ADP France National Employment Report

The ADP France National Employment Report is a monthly measure of the change in total France nonfarm private

employment derived from declared aggregated headcount statistics from a sample of ADP clients in France, issued at the level of establishments (non-identifiable). The report, which measures headcounts gathering nearly 1.3 million French workers, is produced by the ADP Research Institute, a specialized group within the company that provides insights around employment trends and workforce strategy, in collaboration with Moody's Analytics, Inc.

Each month, ADP issues the *ADP France National Employment Report* as part of the company's commitment to adding deeper insights into the labor market in France and providing businesses, governments and others with a source of credible and valuable information. The *ADP France National Employment Report* is broadly distributed to the public each month, free of charge.

For a description of the underlying data and the statistical model used to create this report, please see "ADP France National Employment Report: Development Methodology" at http://rapport-emploi-adp.fr/2015-english

About Moody's Analytics

Moody's Analytics helps capital markets and risk management professionals worldwide respond to an evolving marketplace with confidence. The company offers unique tools and best practices for measuring and managing risk through expertise and experience in credit analysis, economic research and financial risk management. By providing leading-edge software, advisory services, and research, including the proprietary analysis of Moody's Investors Service, Moody's Analytics integrates and customizes its offerings to address specific business challenges. Moody's Analytics is a subsidiary of Moody's Corporation (NYSE: MCO), which reported revenue of \$3.3 billion in 2014, employs approximately 10,200 people worldwide and maintains a presence in 35 countries. Further information is available at www.moodysanalytics.com.

About ADP (NASDAQ: ADP)

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