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## **ADP a Participant in the 2015 HACR Corporate Inclusion Index as Part of Its Commitment to Diversity**

ROSELAND, NJ -- (Marketwired) -- 11/23/15 -- ADP® today announced their participation in the 2015 HACR *Corporate Inclusion Index* (HACR CII). The CII is a research initiative conducted by the Hispanic Association on Corporate Responsibility (HACR) and the HACR Research Institute. Participation in the survey helps track trends in Corporate America to measure diversity and Hispanic inclusion at *Fortune 100* companies and HACR Corporate Member companies.

The 2015 HACR CII report focuses on the progress that participating companies have made over the last year as well as the progress that we have seen for Hispanics more generally in Corporate America. A total of 128 companies received invitations to take part in the survey and 53 companies submitted surveys. This year, nearly 25 percent of returning participants increased their rating from the last report and HACR welcomed three new corporate participants this year. These numbers reflect Corporate America's commitment to diversity and Hispanic inclusion.

The survey focuses on four areas: Employment, Procurement, Philanthropy and Governance. With this vital research, HACR and other organizations will be better equipped to analyze diversity in Corporate America, and plan for future generations of Americans.

"We are committed to continuous improvement in all our diversity and inclusion initiatives in keeping with one of our core values, '[Each Person Counts](#),'" said Rita Mitjans, Chief Diversity and Corporate Social Responsibility Officer, ADP. "Participating in the HACR *Corporate Inclusion Index* helps us measure the effectiveness of our inclusion efforts with an important and growing segment of the workforce -- Hispanics."

Research and analysis was led by the HACR Research Institute, under the leadership of Dr. Lisette Garcia. "On behalf of HACR's Board of Directors, we congratulate ADP for their commitment to Hispanic inclusion," said Dr. Lisette M. Garcia, director of the HACR Research Institute. "Forward thinking companies such as ADP recognize the importance of using data and analytics to identify gaps which can be used to help frame strategic plans to impact change and keep up with the demands of a diverse, ever-changing marketplace."

To read the full 2015 HACR CII report, please visit: <http://bit.ly/1LmnUJU>

### **About HACR**

Founded in 1986, the Hispanic Association on Corporate Responsibility (HACR) is one of the most influential advocacy organizations in the nation representing 16 national Hispanic organizations in the United States and Puerto Rico. Our mission is to advance the inclusion of Hispanics in Corporate America at a level commensurate with our economic contributions. To that end, HACR focuses on four areas of corporate social responsibility and market reciprocity: employment, procurement, philanthropy, and governance.

### **About ADP (NASDAQ: ADP)**

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