



November 11, 2015

## ADP Regional Employment Report: West Still Leads Employment Growth, but Gains in the South Climb Back Above Six-Month Average

ROSELAND, NJ -- (Marketwired) -- 11/11/15 -- Private sector employment increased in all four major regions and all nine U.S. Census Bureau Divisions during the month of October 2015, according to the monthly [ADP Regional Employment Report](#)<sup>®</sup>, which is produced by [ADP](#)<sup>®</sup>, a leading global provider of [Human Capital Management](#) (HCM) solutions, in collaboration with Moody's Analytics, Inc. Broadly distributed to the public each month, free of charge, the *ADP Regional Employment Report* measures monthly changes in regional nonfarm private employment on a seasonally adjusted basis.

"Though the 'Oil Patch' states in the South are still struggling, the South Atlantic states, such as Florida and South Carolina, are outpacing the national average for employment growth," said Ahu Yildirmaz, VP and head of the ADP Research Institute<sup>®</sup>. "A combination of factors including tourism, an improved homebuilding industry and rising incomes in the South Atlantic states are driving the growth."

On November 4, 2015, the *ADP National Employment Report*<sup>®</sup> reported that total U.S. private sector employment increased by 182,000 jobs from September to October.

### October 2015 Report Highlights

[Click here to access the ADP Regional Employment Report Infographic](#)

#### **Changes in Regional U.S. Nonfarm Private Employment: 182,000 \***

##### **• Four Major Regions**

<b>Region</b>	<b>Jobs +/-</b>	<b>Monthly Change % (Growth Rate)</b>
South	73,000	0.17%
West	48,000	0.18%
Midwest	37,000	0.14%
Northeast	24,000	0.10%

##### **• By U.S. Census Bureau Division**

<b>Division</b>	<b>Jobs +/-</b>	<b>Monthly Change % (Growth Rate)</b>
New England	8,000	0.12%
Pacific	32,000	0.17%
Middle Atlantic	16,000	0.10%
East North Central	21,000	0.11%
West North Central	16,000	0.18%
Mountain	16,000	0.19%
South Atlantic	41,000	0.18%
East South Central	9,000	0.14%
West South Central	22,000	0.16%
<b>Total Employment:</b>	<b>182,000</b>	

##### **• By 29 U.S. States Tracked, plus the District of Columbia**

<b>State</b>	<b>Jobs +/-</b>	<b>Monthly Change % (Growth Rate)</b>
Alabama	2,100	0.13%
Arizona	5,900	0.26%

California	23,000	0.17%
Colorado	3,200	0.15%
Connecticut	2,900	0.20%
Florida	15,400	0.22%
Georgia	6,500	0.18%
Idaho	1,200	0.22%
Illinois	6,100	0.12%
Indiana	2,900	0.11%
Kentucky	1,300	0.08%
Maryland	4,500	0.21%
Massachusetts	4,000	0.13%
Michigan	4,600	0.12%
Minnesota	4,000	0.16%
Nevada	3,000	0.27%
New Jersey	2,200	0.06%
New York	7,800	0.10%
North Carolina	7,900	0.22%
Ohio	4,300	0.09%
Oregon	2,200	0.15%
Pennsylvania	6,000	0.12%
South Carolina	3,800	0.23%
Tennessee	5,300	0.22%
Texas	17,200	0.17%
Utah	2,500	0.22%
Virginia	4,900	0.16%
Washington	3,800	0.14%
Washington D.C.	1,400	0.26%
Wisconsin	3,400	0.14%

To obtain regional and state-specific results on the *ADP Regional Employment Report*, which includes job growth by sector, select industries and establishment size\*\*, please visit [www.ADPemploymentreport.com](http://www.ADPemploymentreport.com).

\* Sum of components may not equal total, due to rounding.

\*\* Employment by state is determined by the location where employees work. In most cases, this approach aligns with the U.S. Bureau of Labor Statistics' measure of establishment employment, reflecting the state where an employee works. In some cases, a payroll located in a certain state may include employees from one or more states outside that state.

Additional data for the states above, including jobs data by sector and select industries is available at [www.ADPemploymentreport.com](http://www.ADPemploymentreport.com).

The November 2015 *ADP Regional Employment Report* will be released at 9:00 a.m. ET on Wednesday, December 9, 2015. A full publishing calendar can be found at [www.ADPemploymentreport.com](http://www.ADPemploymentreport.com).

### **About the ADP Regional Employment Report<sup>®</sup>**

The *ADP Regional Employment Report<sup>®</sup>*, which is produced by ADP in collaboration with Moody's Analytics, Inc., is a monthly estimate of private nonfarm employment in nine U.S. Census Bureau divisions, as well as 29 U.S. states, plus the District of Columbia. The report is a measure of employment derived from an anonymous subset of roughly 411,000 U.S. business clients, which employ nearly 24 million workers in the U.S.

Each month, ADP issues the *ADP Regional Employment Report* as part of the company's commitment to adding deeper insights into the U.S. labor market and providing businesses, governments and others with a source of credible and valuable information. The *ADP Regional Employment Report* is broadly distributed to the public each month, free of charge.

### **About the ADP National Employment Report<sup>®</sup>**

*The ADP National Employment Report*® is a monthly measure of the change in total U.S. nonfarm private employment derived from actual, anonymous payroll data of client companies served by ADP®, a leading provider of human capital management solutions. The report, which measures nearly 24 million U.S. workers, is published by the ADP Research Institute®, a specialized group within the company that provides insights around employment trends and workforce strategy, in collaboration with Moody's Analytics, Inc.

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The *ADP Small Business Report*® is a monthly estimate of private nonfarm employment among companies in the U.S. with 1-49 employees and is a subset of the *ADP National Employment Report*. The data for all three reports is collected for pay periods that can be interpolated to include the week of the 12<sup>th</sup> of each month, and processed with statistical methodologies similar to those used by the U.S. Bureau of Labor Statistics to compute employment from its monthly survey of establishments. Due to this processing, this subset is modified to make it indicative of national employment levels; therefore, the resulting employment changes computed for the *ADP National Employment Report* are not representative of changes in ADP's total base of U.S. business clients.

#### **About Moody's Analytics**

Moody's Analytics helps capital markets and risk management professionals worldwide respond to an evolving marketplace with confidence. The company offers unique tools and best practices for measuring and managing risk through expertise and experience in credit analysis, economic research and financial risk management. By providing leading-edge software, advisory services, and research, including the proprietary analysis of Moody's Investors Service, Moody's Analytics integrates and customizes its offerings to address specific business challenges. Moody's Analytics is a subsidiary of Moody's Corporation (NYSE: MCO), which reported revenue of \$3.3 billion in 2014, employs approximately 10,200 people worldwide and maintains a presence in 35 countries. Further information is available at [www.moodyanalytics.com](http://www.moodyanalytics.com).

#### **About ADP (NASDAQ: ADP)**

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