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## **Everest Group Names ADP a Leader in Recruitment Process Outsourcing; Cites ADP's Integrated Talent Acquisition Solutions as 'Compelling'**

### **Report Highlights Customer Focus, Flexible Technology and Global Expansion as Key Strengths**

ROSELAND, NJ -- (Marketwired) -- 11/03/15 -- ADP<sup>®</sup> today announced that Everest Group<sup>®</sup> has named it a Leader in its Recruitment Process Outsourcing - Service Provider Landscape with PEAK Matrix™ Assessment 2015.

The research report, published in October, noted that the key strengths of ADP's Recruitment Process Outsourcing (RPO) solution were the flexibility of its offering, the strong technology supporting the capability, and the company's customer-centric approach to delivering it.

"Buyers looking for technology-integrated, standardized solutions will find ADP's talent acquisition offerings compelling," said Rajesh Ranjan, partner at Everest Group. "The company's RPO capability complements its recruiting and talent management solutions. It's evident that ADP has significantly invested in building a suite of talent acquisition solutions that provide a range of services including assessment, background screening, recruiter training and analytics. And it is one of the few providers with significant experience in serving the mid-market segment.

"ADP is also making investments to create a more global model," Ranjan added. "It recently expanded its service delivery footprint with new centers in India, the Philippines, Hong Kong and Japan."

In its report, Everest Group classifies service providers into three categories -- Leaders, Major Contenders and Aspirants. The PEAK Matrix is a framework that assesses the market success and overall delivery capability of RPO service providers. Everest Group's RPO Research is derived from a proprietary database that tracks attributes, such as the provider's service suite, scale of operations, client portfolio, recent developments, deliver locations and Everest Group's detailed assessment of its capabilities.

"We're delighted that Everest Group recognizes the initiatives ADP has undertaken to support our clients, innovate on our technology, and expand the reach of our global RPO solution," said Dave Imbrogno, president of HR, Payroll and Talent Solutions at ADP. "Clients look to ADP to help them manage recruitment needs and objectives as their organizations scale based on changing market dynamics. Whether it's a full outsource solution or a staff augmentation to accommodate gaps in the existing infrastructure, clients can implement an integrated solution to help manage any business transition."

Everest Group has prepared an [excerpt report](#) based on its findings.

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