

ADP Regional Employment Report: Growth in all Four Major Regions Improved Slightly in August

ROSELAND, NJ -- (Marketwired) -- 09/10/15 -- Private sector employment increased in all four major regions and all nine U.S.

Census Bureau Divisions during the month of August 2015, according to the monthly <u>ADP Regional Employment Report</u>, which is produced by <u>ADP®</u>, a leading global provider of <u>Human Capital Management</u> (HCM) solutions, in collaboration with Moody's Analytics, Inc. Broadly distributed to the public each month, free of charge, the <u>ADP Regional Employment Report</u> measures monthly changes in regional nonfarm private employment on a seasonally adjusted basis.

"The West continues to enjoy the strongest growth rate among the four major regions since the collapse of energy prices knocked the South from the top spot," said Ahu Yildirmaz, VP and head of the ADP Research Institute. "The Midwest's export-oriented manufacturers have been hurt by the high value of the dollar. The Northeast labor market is underperforming in part due to sluggish financial services employment gains."

On September 2, 2015, the *ADP National Employment Report* reported that total U.S. private sector employment increased by a total of 190,000 jobs from August to September.

August 2015 Report Highlights

Click here to access the ADP Regional Employment Report Infographic

Changes in Regional U.S. Nonfarm Private Employment: 190,000 *

• Four Major Regions

| Region | Jobs +/- | Monthly Change % (Growth Rate) |
|-----------|----------|--------------------------------|
| South | 70,000 | 0.16% |
| West | 57,000 | 0.21% |
| Midwest | 35,000 | 0.13% |
| Northeast | 29,000 | 0.13% |

• By U.S. Census Bureau Division

| Division | Jobs +/- | Monthly Change % (Growth Rate) |
|--------------------|----------|--------------------------------|
| New England | 9,000 | 0.14% |
| Pacific | 40,000 | 0.22% |
| Middle Atlantic | 20,000 | 0.12% |
| East North Central | 23,000 | 0.13% |
| West North Central | 11,000 | 0.13% |
| Mountain | 17,000 | 0.20% |
| South Atlantic | 37,000 | 0.16% |
| East South Central | 8,000 | 0.12% |
| West South Central | 25,000 | 0.18% |
| | | |

Total Employment: 190,000

To obtain regional and state-specific results on the *ADP Regional Employment Report*, which includes job growth by sector, select industries and establishment size**, please visit www.ADPemploymentreport.com.

• By 29 U.S. States Tracked, plus the District of Columbia

| State | Jobs +/- | Monthly Change % (Growth Rate) |
|-----------------|----------|--------------------------------|
| Alabama | 1,800 | 0.11% |
| Arizona | 6,500 | 0.29% |
| California | 32,300 | 0.24% |
| Colorado | 3,400 | 0.16% |
| Connecticut | 1,100 | 0.08% |
| Florida | 15,100 | 0.22% |
| Georgia | 5,200 | 0.15% |
| Idaho | 1,200 | 0.22% |
| Illinois | 5,900 | 0.11% |
| Indiana | 5,500 | 0.21% |
| Kentucky | 2,800 | 0.18% |
| Maryland | 800 | 0.04% |
| Massachusetts | 4,100 | 0.14% |
| Michigan | 5,100 | 0.14% |
| Minnesota | 4,800 | 0.20% |
| Nevada | 2,700 | 0.24% |
| New Jersey | 4,200 | 0.13% |
| New York | 9,800 | 0.13% |
| North Carolina | 5,600 | 0.16% |
| Ohio | 4,100 | 0.09% |
| Oregon | 3,200 | 0.22% |
| Pennsylvania | 6,000 | 0.12% |
| South Carolina | 2,500 | 0.15% |
| Tennessee | 3,500 | 0.14% |
| Texas | 18,100 | 0.18% |
| Utah | 2,900 | 0.25% |
| Virginia | 3,400 | 0.11% |
| Washington | 4,000 | 0.15% |
| Washington D.C. | 1,500 | 0.29% |
| Wisconsin | 2,900 | 0.12% |

^{*} Sum of components may not equal total, due to rounding.

Additional data for the states above, including jobs data by sector and select industries is available at www.ADPemploymentreport.com.

The September 2015 *ADP Regional Employment Report* will be released at 9:00 a.m. ET on Wednesday, October 7, 2015. A full publishing calendar can be found at www.ADPemploymentreport.com.

About the ADP Regional Employment Report®

The ADP Regional Employment Report[®], which is produced by ADP in collaboration with Moody's Analytics, Inc., is a monthly estimate of private nonfarm employment in nine U.S. Census Bureau divisions, as well as 29 U.S. states, plus the District of Columbia. The report is a measure of employment derived from an anonymous subset of roughly 411,000 U.S. business

^{**} Employment by state is determined by the location where employees work. In most cases, this approach aligns with the U.S. Bureau of Labor Statistics' measure of establishment employment, reflecting the state where an employee works. In some cases, a payroll located in a certain state may include employees from one or more states outside that state.

clients, which employ nearly 24 million workers in the U.S.

Each month, ADP issues the *ADP Regional Employment Report* as part of the company's commitment to adding deeper insights into the U.S. labor market and providing businesses, governments and others with a source of credible and valuable information. The *ADP Regional Employment Report* is broadly distributed to the public each month, free of charge.

About the ADP National Employment Report®

The ADP National Employment Report[®] is a monthly measure of the change in total U.S. nonfarm private employment derived from actual, anonymous payroll data of client companies served by ADP[®], a leading provider of human capital management solutions. The report, which measures nearly 24 million U.S. workers, is published by the ADP Research Institute[®], a specialized group within the company that provides insights around employment trends and workforce strategy, in collaboration with Moody's Analytics, Inc.

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The *ADP Small Business Report* is a monthly estimate of private nonfarm employment among companies in the U.S. with 1-49 employees and is a subset of the *ADP National Employment Report*. The data for all three reports is collected for pay periods that can be interpolated to include the week of the 12th of each month, and processed with statistical methodologies similar to those used by the U.S. Bureau of Labor Statistics to compute employment from its monthly survey of establishments. Due to this processing, this subset is modified to make it indicative of national employment levels; therefore, the resulting employment changes computed for the *ADP National Employment Report* are not representative of changes in ADP's total base of U.S. business clients.

About Moody's Analytics

Moody's Analytics helps capital markets and risk management professionals worldwide respond to an evolving marketplace with confidence. The company offers unique tools and best practices for measuring and managing risk through expertise and experience in credit analysis, economic research and financial risk management. By providing leading-edge software, advisory services, and research, including the proprietary analysis of Moody's Investors Service, Moody's Analytics integrates and customizes its offerings to address specific business challenges. Moody's Analytics is a subsidiary of Moody's Corporation (NYSE: MCO), which reported revenue of \$3.3 billion in 2014, employs approximately 10,000 people worldwide and maintains a presence in 33 countries. Further information is available at www.moodysanalytics.com.

About ADP

Employers around the world rely on ADP® (NASDAQ: ADP) for cloud-based solutions and services to help manage their most important asset -- their people. From human resources and payroll to talent management to benefits administration, ADP brings unmatched depth and expertise in helping clients build a better workforce. A pioneer in Human Capital Management (HCM) and business process outsourcing, ADP serves more than 630,000 clients in more than 100 countries. ADP.com.

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Media Contact: Dick Wolfe ADP (973) 974-7034 Email Contact

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