



September 2, 2015

ADP TotalSource HR Outsourcing Solution Now Available to Employers in Seattle

ADP TotalSource Helps Small and Midsized Businesses Offer Similar Services and Benefits as Those at a Larger Company, Without Hiring a Complete HR Department

ROSELAND, NJ--(Marketwired - Sep 2, 2015) - [ADP TotalSource®](http://www.adptotalsource.com), the largest Professional Employer Organization (PEO) in the United States with more than 387,000 co-employed worksite employees, today announced that it will now offer its services to companies in the State of Washington. Clients retain ADP TotalSource to help reduce their compliance risk, streamline their HR operations, accelerate their growth, and keep costs stable while providing access to Fortune 500®-caliber benefits.

"HR management is a top concern for many businesses, especially for small firms and midsized businesses that have limited resources," said Dawn Pilley, General Manager in the West for ADP TotalSource. "From health care reform and compliance, to taxes and payroll, HR and employee benefits administration can be complex and time-consuming, stretching a small or midsized company's already limited budget."

By working with a PEO like ADP TotalSource, a company benefits from a co-employment relationship where they retain the day-to-day control over management of their employees, and the PEO handles HR and employee benefits administration responsibilities. ADP TotalSource helps business owners focus on making their business a success by offering a suite of benefits and tools focused on health, wealth, life and work, all designed to support employee growth and development and help build a better workforce.

Throughout the year, compliance and risk specialists from a PEO like ADP TotalSource stay current with the thousands of annual changes to regulations so businesses can focus even more on driving success. For example, under the Affordable Care Act (ACA), applicable large employers (ALEs) must offer minimum essential coverage that meets affordability and minimum value requirements.

"Important reporting requirements around this portion of the law will go into effect in early 2016 for calendar year 2015," Pilley added. "We are seeing many small and midsized employers struggling to determine what they need to file and how they will do it on their own."

Additionally, employer compliance can be particularly complex in a state like Washington as it has mandatory meal and rest breaks, and enforces strict guidelines around deductions from pay, among many other compliance-related matters.

By using a PEO arrangement, businesses gain access to a larger suite of offerings for insurance, health benefits and employee growth and development, which in turn allows them to provide a more robust set of benefits that can help to attract and retain employees. Other benefits realized by businesses using ADP TotalSource include professional development training, recruiting and new talent selection, and management of 401(k) retirement savings plans and administration.

PEOs also can help to drive employee engagement and retention. For instance, ADP TotalSource recently awarded \$100,000 in scholarships to 50 co-employees to help support tuition and other educational costs for its worksite employees who wish to continue their academic achievement.

For more information about ADP TotalSource, please call 1-800-HIRE-ADP (1-800-447-3237) or visit www.adptotalsource.com.

ADP TotalSource today is available to companies in 32 states.

About ADP TotalSource

ADP TotalSource is a Professional Employer Organization (PEO) that offers small to midsized businesses an end-to-end cloud-based human resource solution that includes guidance from dedicated human resource professionals. ADP TotalSource clients access a full suite of critical HR services and benefits such as compliance assistance, including the Affordable Care Act; health benefits and retirement solutions; risk management; talent recruitment and management, and other employee solutions. In addition, through a co-employment relationship, client companies and ADP TotalSource share responsibility for minimizing certain employment risk.

About ADP

Employers around the world rely on ADP® (NASDAQ: ADP) for cloud-based solutions and services to help manage their most

important asset -- their people. From human resources and payroll to talent management and benefits administration, ADP brings unmatched depth and expertise in helping clients build a better workforce. A pioneer in Human Capital Management (HCM) and business process outsourcing, ADP serves more than 630,000 clients in more than 100 countries. ADP.com

The ADP logo, ADP, and ADP TotalSource are registered trademarks of ADP, LLC. All other marks are the property of their respective owners. Copyright © 2015 ADP, LLC.

ADP-Media

Contact:

Media

Allyce Hackmann

ADP

973-974-3064

Allyce.Hackmann@ADP.com