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Lhoist North America Builds on 20-Year Relationship With ADP to Support Hiring Managers as Company Continues to Build a Better Global Workforce

ROSELAND, NJ -- (Marketwired) -- 06/09/15 -- [ADP®](#), a leading global provider of Human Capital Management (HCM) solutions, today announced that Lhoist North America, a leading producer of lime, dolime and minerals, has expanded its use of ADP's HCM technology and expertise to meet the company's growing need for talent around the world.

Lhoist North America, an ADP client for more than 20 years, adds [ADP® Recruiting Management](#) to their existing ADP HCM solutions, including benefits, time and labor management, background screening services, i-9 compliance screening, tax filing, and payroll.

ADP® Recruiting Management supports the company's talent acquisition efforts, providing an up-to-date solution that is accessible on a variety of mobile devices. This embrace of individuals' needs for mobility enables top candidates to access the company's website from anywhere, at any time, while giving hiring managers the ability to track candidate progress and access other information.

Founded in 1889, Lhoist North America has experienced steady global growth throughout its history. ADP has been a strategic partner for the last two decades.

"We've been clients with ADP for years and years, and ADP continues to be a valued partner as our needs expand globally," said Jean-Marc Rouyre, HRIS manager for Lhoist North America. "ADP's talent acquisition platform was the ideal solution to help us address our critical business issue of finding new talent. The platform is well designed and ahead of competing solutions."

Mark Benjamin, president of ADP's Global Enterprise Solutions business, said he was proud of the fact that ADP's innovative HCM solutions continue to grow and evolve as the global business requirements of companies like Lhoist North America expand.

"Candidate expectations are rising," Benjamin said. "They want more frequent, prompt and transparent communications. At the same time, it's becoming more business critical for employers to differentiate their employment brand and to deliver their unique messages across mobile and social platforms. ADP continues to help Lhoist North America build a better workforce by giving them the ability to attract new talent in a way that keeps them ahead of the technology curve, as well as candidate expectations."

Lhoist North America's Rouyre said the company did its homework before extending that relationship with ADP.

"We did extensive research on available solutions and looked at competitors' platforms," Rouyre continued, "but ADP's Recruiting Management technology felt more flexible, more user-friendly, and had more features."

"ADP's solution offers a number of benefits to our recruiting needs," Rouyre continued. "That includes configurable reports and graphs, a streamlined workflow, and mobile optimization, which is available to back-end users like hiring managers, as well as to candidates."

Lhoist North America continues to work closely with ADP to enhance the effectiveness of its HCM capabilities in areas important to the company, such as training users and developing additional reports and dashboards to help accelerate decision making for hiring managers.

Rouyre also plans to remain active in the client community that works with ADP on continuous improvement. "It's nice to have communities where users can share ideas and talk to people who can make those changes," he said.

"This enhancement to our ADP HCM solutions will help drive efficiency and help us make better hiring decisions," Rouyre concluded. "Now, we can see the process holistically and the system gives us great data on which to make decisions that will help drive our business success."

About ADP

Employers around the world rely on ADP® (NASDAQ: ADP) for cloud-based solutions and services to help manage their most important asset -- their people. From human resources and payroll to talent management and benefits administration, ADP brings unmatched depth and expertise in helping clients build a better workforce. A pioneer in Human Capital Management (HCM) and business process outsourcing, ADP serves more than 625,000 clients in more than 100 countries. ADP.com

About Lhoist North America

Lhoist North America, a family-owned company, can trace its roots back to the nineteenth century when in 1889 Hippolyte Dumont opened a factory in Belgium. In just over a century, the firm has spread internationally: first to France in 1926 on the impetus of the founder's son-in-law, Léon Lhoist. He developed the company further by acquiring lime, limestone and dolomite plants in Belgium and France. During the last 35 years, the fourth generation of shareholders has pushed the business consistently further under the leadership of Baron Berghmans, the company current Chairman. Today, Lhoist North America is a world-leading producer of lime, dolime and minerals that operates more than 90 manufacturing plants in 25 countries and has close to 6,000 employees of around 40 nationalities. www.Lhoist.com

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