

ADP TotalSource[®] Launches Employee Health, Wealth, Life and Work Platform to Enhance Employee Engagement and Retention, and to Help Clients Build Better Workforces

New Tools From the Largest Professional Employer Organization in the United States Include \$100,000 Investment in New Scholarship Program to Help Clients Drive Business Performance

ROSELAND, NJ -- (Marketwired) -- 05/21/15 -- <u>ADP TotalSource®</u>, the largest Professional Employer Organization (PEO) in the United States with more than 360,000 co-employed worksite employees, today announced the launch of a new strategic platform focused on health, wealth, life and work. This program aims to provide worksite employees with a suite of benefits and tools designed to support employee growth and development.

"As a new generation enters the workforce, we're seeing a shift in employee expectations of their employers," said Maria Black, president of ADP TotalSource. "We are committed to developing best-in-class tools and solutions to ensure our clients have the best workforces possible for business success."

Black added that employee interest in programs like the one announced today is growing.

"Increasingly, employees are interested in tools and services to optimize productivity and wellness across the entirety of their lives -- both at work and at home," Black said. "We are continuously looking at ways to improve employee health by offering new benefits solutions and partnering with clients to implement wellness programs. We also try to help employees build wealth and protect their families by providing access to various retirement planning tools and group and voluntary life insurance products."

A PEO like ADP TotalSource allows a small or midsized company to offer the same services and benefits as those at a global company, without the need to staff a global HR department. Clients typically retain ADP TotalSource to help reduce their compliance risk, streamline their HR operations, accelerate their growth, and keep costs stable while providing access to FORTUNE 500[®]-caliber benefits.

With this new initiative, ADP TotalSource aims to enhance the overall lives of its co-employees through:

- *Health,* by providing a health platform with FORTUNE 500®-caliber benefits that drives employee access to care through interactive tools that educate and empower benefit decisions.
- *Wealth,* by enabling worksite employees to be smarter consumers, optimize their spending activities and create efficient cash flow through tools and robust retirement savings solutions.
- Life, by fostering a sense of community at work, partnering with charitable programs, and enabling personal growth through a variety of self-development programs and resources.
- Work, by improving career advancement and productivity by developing worksite employee skills and promoting a supportive and engaging work environment.

Most recently, ADP TotalSource launched a scholarship program to support its worksite employees who wish to continue their academic achievement. ADP TotalSource plans to award \$100,000 -- 50 scholarships, each valued at \$2,000 -- to help cover tuition and other educational costs for these worksite employees.

"An investment in an employee's education pays immediate benefits both for the employee and for the client company," said Black. "That's why we're so excited at the 'win-win' nature of our commitment to education for worksite employees. We can help them with their ongoing learning opportunities."

For more information about ADP TotalSource, please call 1-800-HIRE-ADP (1-800-447-3237) or visit www.adptotalsource.com.

About ADP TotalSource

ADP TotalSource is a Professional Employer Organization (PEO) that offers small to midsized businesses an end-to-end cloudbased human resource solution that includes guidance from dedicated human resource experts. ADP TotalSource clients access a full suite of critical HR services and benefits such as compliance assistance, including the Affordable Care Act; health benefits and retirement solutions; risk management; talent recruitment and management, and other employee solutions. In addition, through a co-employment relationship, client companies and ADP TotalSource share responsibility for minimizing employment risk.

About ADP

Employers around the world rely on ADP® (NASDAQ: ADP) for cloud-based solutions and services to help manage their most important asset -- their people. From human resources and payroll to talent management and benefits administration, ADP brings unmatched depth and expertise in helping clients build a better workforce. A pioneer in Human Capital Management (HCM) and business process outsourcing, ADP serves more than 625,000 clients in more than 100 countries. <u>ADP.com</u>

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