

Five Large Employers Recognized for Excellence in Human Capital Management at ADP Meeting of the Minds 2015 Conference

Honorees Awarded for Best Practices in HCM Strategy, Global Leadership, Innovation, Early Adoption and Partnership

ROSELAND, N.J., March 24, 2015 - ADP[®], a leading global provider of Human Capital Management (HCM) solutions, today recognized five large enterprise clients for their outstanding achievements in strategic human capital management. Each year, ADP honors a select group of large employers who have demonstrated a commitment to innovation and partnership in pursuit of HCM excellence within their organizations.

ADP presented the awards this afternoon in Nashville, Tenn., at the <u>ADP Meeting of the Minds 2015 Conference</u>, where more than 1,400 HR and payroll professionals from ADP's largest clients gathered for an inside look at ADP's latest HCM technology and service innovations. These innovations are designed to help clients build a better workforce with solutions that strengthen employee engagement and maximize productivity.

"We never forget that HCM begins with people. We connect with more than 50 million workers because we recognize the human side of work," said Dave Imbrogno, president of ADP National Account Services. "This year's award winners are change agents who share that belief. They are using integrated HCM solutions to nimbly address their organizations' evolving business challenges. They continue to inspire and inform us as we help advance the field of human capital management."

The winners were selected by ADP with input from independent industry experts, who provided an objective analysis of industry best practices and HCM technologies. The 2015 honorees are:

Strategic HCM Award Winner: Kimpton Hotels & Restaurants

This award honors an organization that successfully integrated ADP solutions or services into core strategic HCM initiatives to improve efficiencies and save resources, money and/or time. Kimpton Hotels & Restaurants, operating more than 60 unique properties in the United States, has achieved strategic HCM excellence by automating, integrating and centralizing employee data transactions, enabling the company to gain efficiency and scalability that support their continued growth.

Global Leadership Award Winner: Avery Dennison

This award recognizes an organization that has a global footprint and demonstrated HCM leadership by leveraging technology and processes. In so doing, they have helped to address the unique challenges of an international workforce, such as having diverse workforce cultures in numerous geographies, varying regulatory and compliance rules, and multiple technology platforms. Avery Dennison, a leader in labeling and packaging materials and solutions, has demonstrated global leadership by consolidating and integrating employee systems worldwide to support consistency and compliance.

Innovation at Work Award: The E.W. Scripps Company

This honor goes to an organization that has demonstrated a commitment to driving innovation within their workplace, department or organization. Specifically, it recognizes creative thinking as it relates to new or improved technologies, policies and procedures and employee engagement strategies. The E.W. Scripps Company, a 130-year-old media company, used innovative thinking to transform employee interaction by adapting a unified solution that will help the company attract and retain employees who are used to working in the digital age. This supports the company's goal of reimagining how its employees seamlessly integrate new tools into their day.

Pioneer Award: Roll Global

This award honors an organization that has been an early adopter of a new ADP solution, as well as a sounding board to help enhance and improve the solution for the industry. Roll Global, an international company focused on healthy brands for healthy lifestyles, leveraged ADP HCM solutions to pioneer change for their organization by unifying their systems onto one platform, which enables them to make more timely business decisions. Roll Global's longstanding collaboration with ADP continues to enrich product functionality and user experience.

Platinum Partnership Award: Diocese of Rockville Centre

This award showcases an organization that went above and beyond to support ADP and the industry to advance HCM strategy. The Diocese of Rockville Centre in New York, the sixth largest Catholic diocese in the United States, transformed its HCM processes and provided invaluable feedback that led to improved implementation processes, operational protocols and feature

functionality. Insights from the Diocese about lessons learned, successes, best practices, and cultural challenges/change management also proved invaluable for other organizations developing their own transformation strategies.

For more information about the ADP Meeting of the Minds 2015 Conference, visit www.motm.adp.com.

About ADP

Employers around the world rely on ADP® (NASDAQ: ADP) for cloud-based solutions and services to help manage their most important asset - their people. From human resources and payroll to talent management to benefits administration, ADP brings unmatched depth and expertise in helping clients build a better workforce. A pioneer in Human Capital Management (HCM) and business process outsourcing, ADP serves more than 610,000 clients in 100 countries. ADP.com.

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