



December 10, 2014

ADP Regional Employment Report: All Four Major Regions Add Fewer Jobs In November Than Previous Six-Month Average

Jobs Added in Midwest Drop Nearly 20% from the Previous Month

ROSELAND, N.J. - December 10, 2014 - Private sector employment increased in all four major regions and all nine U.S. Census Bureau Divisions during the month of November 2014, according to the monthly [ADP Regional Employment Report®](#), which is produced by [ADP®](#), a leading global provider of [Human Capital Management](#) (HCM) solutions, in collaboration with Moody's Analytics, Inc. Broadly distributed to the public each month, free of charge, the *ADP Regional Employment Report* measures monthly changes in regional nonfarm private employment on a seasonally adjusted basis.

"In something of a surprise, New York was the only one of the large states with job gains greater than October," said Ahu Yildirmaz, VP and head of the ADP Research Institute®. "Gains in Texas were roughly flat, while jobs added in California and Florida were down significantly. Despite this, New York and the Northeast generally continue to lag in total jobs added and growth rate."

On December 3, 2014, the *ADP National Employment Report®* reported that total U.S. private sector employment increased by a total of 208,000 jobs from October to November.

November 2014 Report Highlights

[Click here to access the ADP Regional Employment Report Infographic](#)

Changes in Regional U.S. Nonfarm Private Employment: 208,000*

- Four Major Regions

Region	Jobs +/-	Monthly Change % (Growth Rate)
South	93,000	.22%
West	52,000	.20%
Midwest	37,000	.14%
Northeast	27,000	.12%

- By U.S. Census Bureau Division

Division	Jobs +/-	Monthly Change % (Growth Rate)
New England	5,000	.08%
Pacific	32,000	.18%
Middle Atlantic	22,000	.13%
East North Central	27,000	.15%
West North Central	10,000	.11%
Mountain	20,000	.24%
South Atlantic	44,000	.20%
East South Central	13,000	.20%
West South Central	36,000	.26%
Total Employment:	208,000	

To obtain regional and state-specific results on the ADP Regional Employment Report, which includes job growth by sector, select industries and establishment size**, please visit www.ADPemploymentreport.com.

- **By 29 U.S. States Tracked, plus the District of Columbia**

State	Jobs +/-	Monthly Change % (Growth Rate)
Alabama	4,200	.26%
Arizona	5,500	.25%
California	24,000	.18%
Colorado	4,900	.24%
Connecticut	-400	-.03%
Florida	13,900	.21%
Georgia	4,700	.14%
Idaho	400	.06%
Illinois	5,600	.11%
Indiana	3,800	.15%
Kentucky	1,400	.09%
Maryland	2,600	.12%
Massachusetts	6,000	.20%
Michigan	7,800	.22%
Minnesota	3,000	.12%
Nevada	2,800	.26%
New Jersey	3,600	.11%
New York	12,100	.16%
North Carolina	9,200	.27%
Ohio	5,600	.12%
Oregon	2,800	.19%
Pennsylvania	6,000	.12%
South Carolina	4,000	.25%
Tennessee	5,000	.21%
Texas	29,700	.30%
Utah	4,100	.36%
Virginia	1,700	.05%
Washington	5,100	.20%
Washington D.C.	1,100	.21%
Wisconsin	3,900	.16%

* Sum of components may not equal total, due to rounding.

** Employment by state is determined by the location where employees work. In most cases, this approach aligns with the U.S. Bureau of Labor Statistics' measure of establishment employment, reflecting the state where an employee works. In some cases, a payroll located in a certain state may include employees from one or more states outside that state.

Additional data for the states above, including jobs data by sector and select industries is available at www.ADPemploymentreport.com.

The December 2014 *ADP Regional Employment Report* will be released at 9:00 a.m. ET on Wednesday, January 14, 2015. A full publishing calendar can be found at www.ADPemploymentreport.com.

About the *ADP Regional Employment Report*®

The *ADP Regional Employment Report*®, which is produced by ADP in collaboration with Moody's Analytics, Inc., is a monthly estimate of private nonfarm employment in nine U.S. Census Bureau divisions, as well as 29 U.S. states, plus the District of Columbia. The report is a measure of employment derived from an anonymous subset of roughly 411,000 U.S. business clients, which employ nearly 24 million workers in the U.S.

Each month, ADP issues the *ADP Regional Employment Report* as part of the company's commitment to adding deeper insights into the U.S. labor market and providing businesses, governments and others with a source of credible and valuable information. *The ADP Regional Employment Report* is broadly distributed to the public each month, free of charge.

About the *ADP National Employment Report*®

The *ADP National Employment Report*® is a monthly measure of the change in total U.S. nonfarm private employment derived from actual, anonymous payroll data of client companies served by ADP®, a leading provider of human capital management solutions. The report, which measures nearly 24 million U.S. workers, is published by the ADP Research Institute®, a specialized group within the company that provides insights around employment trends and workforce strategy, in collaboration with Moody's Analytics, Inc.

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The *ADP Small Business Report*® is a monthly estimate of private nonfarm employment among companies in the U.S. with 1-49 employees and is a subset of the *ADP National Employment Report*. The data for all three reports is collected for pay periods that can be interpolated to include the week of the 12th of each month, and processed with statistical methodologies similar to those used by the U.S. Bureau of Labor Statistics to compute employment from its monthly survey of establishments. Due to this processing, this subset is modified to make it indicative of national employment levels; therefore, the resulting employment changes computed for the *ADP National Employment Report* are not representative of changes in ADP's total base of U.S. business clients.

About Moody's Analytics

Moody's is an essential component of the global capital markets, providing credit ratings, research, tools and analysis that contribute to transparent and integrated financial markets. Moody's Corporation (NYSE: MCO) is the parent company of Moody's Investors Service, which provides credit ratings and research covering debt instruments and securities, and Moody's Analytics, which offers leading-edge software, advisory services and research for credit and economic analysis and financial risk management. The Corporation, which reported revenue of \$3.0 billion in 2013, employs approximately 9,700 people worldwide and maintains a presence in 31 countries. Further information is available at <http://www.moody's.com>.

About ADP

Employers around the world rely on ADP® (NASDAQ: ADP) for cloud-based solutions and services to help manage their most important asset - their people. From human resources and payroll to talent management to benefits administration, ADP brings unmatched depth and expertise in helping clients build a better workforce. A pioneer in Human Capital Management (HCM) and business process outsourcing, ADP serves more than 610,000 clients in 100 countries. ADP.com.

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