



December 4, 2014

## **ADP to Participate in the 2014 HACR Corporate Inclusion Index**

**The HACR CII tracks trends in Corporate America to measure inclusion of Hispanic Americans**

### **ADP to Participate in the 2014 HACR Corporate Inclusion Index**

**The HACR CII tracks trends in Corporate America to measure inclusion of Hispanic Americans**

**Roseland, NJ - Dec. 4, 2014** - ADP®, a leading global provider of Human Capital Management (HCM) solutions, today announced their participation in the 2014 HACR *Corporate Inclusion Index* (HACR CII). The CII is a research initiative conducted by the Hispanic Association on Corporate Responsibility (HACR) and the HACR Research Institute. Participation in the survey helps track trends in Corporate America to measure diversity and Hispanic inclusion at *Fortune 100* companies and HACR Corporate Member companies.

The 2014 HACR CII report focuses on the progress that participants have made over the last year as well as the progress for Hispanics more generally in Corporate America. A total of 129 corporations received invitations to take part in the survey and 61 companies submitted surveys. Total participants increased for the 6<sup>th</sup> consecutive year. Over 90 percent of the 2013 participants returned in 2014 and HACR welcomed 4 new corporate participants this year. These participation rates reflect Corporate America's commitment to diversity and Hispanic inclusion.

The survey focuses on four areas: Employment, Procurement, Philanthropy and Governance. With this vital research, HACR and other organizations will be better equipped to analyze diversity in Corporate America, and plan for future generations of Americans.

"One of our core values at ADP is '[Each Person Counts](#)' and participating in the HACR *Corporate Inclusion Index* helps us measure the effectiveness of our inclusion efforts with an important and growing segment of the workforce - Hispanics," said Rita Mitjans, Chief Diversity and Corporate Social Responsibility Officer, ADP. "We are committed to continuous improvement in all our diversity and inclusion initiatives and are proud to be recognized by HACR as a leading company for inclusion."

Research and analysis was led by the HACR Research Institute, under the leadership of Dr. Lisette Garcia. "On behalf of HACR's Board of Directors, we congratulate ADP for their commitment to Hispanic inclusion," said Dr. Lisette M. Garcia, director of the HACR Research Institute. "Forward thinking companies such as ADP recognize the importance of using data and analytics to identify gaps which can be used to help frame strategic plans to impact change and keep up with the demands of the ever changing diverse marketplace."

To read the full 2014 HACR CII report, please visit: <http://www.hacr.org>

#### **About HACR**

Founded in 1986, the Hispanic Association on Corporate Responsibility (HACR) is one of the most influential advocacy organizations in the nation representing 16 national Hispanic organizations in the United States and Puerto Rico. Our mission is to advance the inclusion of Hispanics in Corporate America at a level commensurate with our economic contributions. To that end, HACR focuses on four areas of corporate social responsibility and market reciprocity: employment, procurement, philanthropy, and governance.

#### **About ADP**

Employers around the world rely on ADP® (NASDAQ: ADP) for cloud-based solutions and services to help manage their most important asset - their people. From human resources and payroll to talent management to benefits administration, ADP brings unmatched depth and expertise in helping clients build a better workforce. A pioneer in Human Capital Management (HCM) and business process outsourcing, ADP serves more than 610,000 clients in 100 countries. [ADP.com](http://ADP.com).

*The ADP logo and ADP are registered trademarks of ADP, LLC. All other marks are the property of their respective owners. Copyright © 2014 ADP, LLC.*

#### **Contact:**

Dick Wolfe

ADP  
(973) 974-7034 Office  
(201) 396-5954 Mobile  
[dick.wolfe@adp.com](mailto:dick.wolfe@adp.com)