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## **ADP Achieves Perfect Score in the Human Rights Campaign's 2015 Corporate Equality Index**

### ***Achieves Highest Possible Rating for Commitment to Lesbian, Gay, Bisexual and Transgender Equality in the Workplace for a Sixth Consecutive Year***

**ROSELAND, N.J. - November 19, 2014** - ADP®, a leading global provider of Human Capital Management (HCM) solutions, today announced that it has once again been recognized as a top-rated employer by the Human Rights Campaign (HRC) - the nation's largest lesbian, gay, bisexual and transgender (LGBT) civil rights organization.

For the sixth consecutive year, ADP received a 100 percent rating in the HRC's 2015 Corporate Equality Index (CEI). The HRC's CEI annually rates large U.S. employers based on their policies and practices pertaining to lesbian, gay, bisexual and transgender employees. ADP was recognized by HRC as a top-rated employer for its diverse workforce and commitment to inclusion regardless of sexual orientation, gender identity or expression.

"Maintaining our perfect score in the CEI is great validation of the importance ADP places on diversity and inclusion," said Rita Mitjans, Chief Diversity and Corporate Social Responsibility Officer, ADP. "In collaboration with our Business Resource Group, PRIDE, we are committed to expanding awareness and outreach efforts that create a workplace environment that is welcoming to all so we can attract the best talent to ADP."

To achieve a perfect score and the coveted distinction of being one of the "Best Places to Work for LGBT Equality," companies must have fully-inclusive equal employment opportunity policies, provide equal employment benefits, demonstrate organizational LGBT competency, provide evidence of their commitment to equality publicly and exercise responsible citizenship.

"In order to achieve a perfect score, a company has to show a deep and serious commitment to treating their LGBT employees fairly and equally on the job," said HRC President Chad Griffin. "We also look at whether a company is speaking out in the public square to advocate for LGBT equality here in this country and around the world. ADP not only meets these standards, it goes above and beyond the call of duty, making commitment to equality a fundamental aspect of its corporate values."

"At ADP, we believe being inclusive equals better business outcomes," added Dermot O'Brien, Chief Human Resources Officer, ADP. "It also supports one of our core values, '[Each Person Counts](#)'. A diverse workforce means a greater variety of fresh perspectives and new ideas which leads to continuous improvement for our company and our associates."

To learn more about ADP's commitment to inclusiveness, please visit the company's [diversity page](#).

### **About the Human Rights Campaign Foundation**

The Human Rights Campaign Foundation is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

### **About ADP**

Employers around the world rely on ADP® (NASDAQ: ADP) for cloud-based solutions and services to help manage their most important asset - their people. From human resources and payroll to talent management to benefits administration, ADP brings unmatched depth and expertise in helping clients build a better workforce. A pioneer in Human Capital Management (HCM) and business process outsourcing, ADP serves more than 610,000 clients in 100 countries. [ADP.com](#).

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