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## **ADP® Recruitment Process Outsourcing Earns Top Honors in HfS Blueprint Report on Talent Acquisition Services**

### **ADP Also Recognized for its Industry Vision, Investment in Future Capabilities**

**ROSELAND, N.J. - November 18, 2014** - ADP®, a leading global provider of Human Capital Management (HCM) solutions, today announced that it has been awarded with placement into the "Winner's Circle" of the latest Blueprint report on talent acquisition solutions by HfS Research®, a leading independent analyst firm.

Highlighting the ability of ADP® Recruitment Process Outsourcing to promote strong engagement with clients and integrate meaningful technology throughout the recruiting process, HfS Research also recognized ADP for its industry vision and investment in future capabilities.

"Businesses operating and expanding globally today are seeking to reinvigorate their talent acquisition approaches yet remain agile in the face of uncertainty in sustained economic opportunities and labor supply and demand worldwide," said Christa Degnan Manning, Senior Vice President, Global Workforce and Talent Strategies practice of HfS Research and author of the report. "ADP RPO scored high marks with clients for its flexible customer centricity and commitment to treat an outsourcing relationship like a mutual partnership to achieve consistently positive and relevant results."

The HfS Blueprint was designed to identify relevant differentials between service providers based on two key drivers: Innovation and execution. Those identified in the "Winner's Circle" are providers that have exemplified these characteristics through strong client relationships, relevant delivery solutions and flexible offerings to help meet client needs. Recognized for its quality account management teams and ability to engage customers, ADP also was lauded by HfS Research for its ability to deliver value to clients.

"Talent acquisition strategies have evolved significantly due to technology advancements, globalization and generational shifts," said Terry Terhark, President of Talent Acquisition Solutions at ADP. "Business leaders understand more than ever that the critical ability to attract talent will drive innovation and future company growth. ADP is proud to be recognized for our market-leading offerings. This distinction is a testament to our ongoing work helping our clients achieve innovative and strategic talent acquisition solutions on a global level."

With the ability to seamlessly combine with other ADP platforms and services, ADP RPO<sup>SM</sup> offers clients a full range of end-to-end workforce solutions, creating a one-stop shop for the ongoing associate experience including time and attendance, payroll, and benefits administration. In 2013, ADP Recruitment Process Outsourcing assisted organizations in hiring more than 155,000 associates around the world.

To download a copy of the HfS Blueprint Report on talent acquisition services, please [click here](#).

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#### **About HfS Research**

HfS Research is the leading independent global analyst authority and knowledge community for the business and IT services industry. HfS serves the research and strategy needs of business and IT operations leaders across finance, supply chain, human resources, marketing, customer management, and core industry functions. HfS provides detailed and thoughtful analyst coverage of the various areas that impact successful business outcomes, namely, process automation and outsourcing, global business services frameworks, mobility, analytics, and social collaboration. HfS also focuses heavily on talent acquisition, development, and motivation strategies. HfS applies its acclaimed crowdsourced Blueprint Methodology<sup>TM</sup> to evaluate the performance of service providers in terms of innovating and then executing against those business outcomes.

#### **About ADP**

Employers around the world rely on ADP® (NASDAQ: ADP) for cloud-based solutions and services to help manage their most important asset - their people. From human resources and payroll to talent management to benefits administration, ADP brings unmatched depth and expertise in helping clients build a better workforce. A pioneer in Human Capital Management (HCM) and business process outsourcing, ADP serves more than 610,000 clients in 100 countries. [ADP.com](#).

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