

ADP Named a SaaS HR Management Systems Leader by Independent Research Firm

New Report Distinguishes ADP for its Commitment to Innovation and Breadth of Capabilities within SaaS HR Management Systems Market

ROSELAND, N.J. - October 7, 2014 - ADP[®], a leading global provider of Human Capital Management (HCM) solutions, today announced that it has been named a Leader by Forrester Research, Inc. in "The Forrester Wave[™]: SaaS HR Management Systems, Q4 2014" report. The report is designed to evaluate a vendor's current capabilities as well as its strategy and vision. It evaluates vendors who serve medium to large companies and is designed to help these organizations select the right Software-as-a-Service (SaaS) vendor to help meet their HR management needs.

ADP's solution "consists of a broad set of components that range from payroll and core HR management, to recruitment, benefits, compensation, time and attendance, learning, and talent management," wrote Paul Hamerman, Vice President and the principal analyst at Forrester Research serving application development and delivery professionals. The report also states that ADP is focused on delivering an innovative, consumer-grade user experience across its products and also has improving and expanding business intelligence and big-data offerings.

The Forrester Wave[™] report emphasizes the role of SaaS HR Management Systems in driving business success and underscores the importance of delivering an engaging employee experience.

Don Weinstein, Senior Vice President of Product Management at ADP, spoke on behalf of ADP associates whose solution is evaluated in the report.

"We are very pleased to have been recognized by Forrester Research as a Leader in this new report," said Weinstein. "We believe Forrester's recognition reflects our commitment to delivering the most complete, cloud-based human capital management solutions available in the market today. Combined with our investments in leading-edge technology and innovation, we're proud to be providing our clients with an integrated solution that helps to enable them to focus on achieving business success."

ADP's solutions encompass all key pillars of human capital management, including HR, payroll, benefits, time and attendance, and an end-to-end talent management suite. In addition, ADP has delivered several market-leading innovations to its clients including the industry's most popular mobile application across all major mobile platforms. Those innovations also include advanced analytics, a cloud-based document management system, health care compliance solutions, and a re-designed, consumer-grade user experience.

To download a copy of the "Forrester Wave: SaaS HR Management Systems, Q4 2014" report, please click here.

For more information on ADP's human capital management solutions for large enterprises, please visit <u>http://www.adp.com/solutions/large-business.aspx</u>.

About ADP

Employers around the world rely on ADP[®] (NASDAQ: ADP) for cloud-based solutions and services to help manage their most important asset - their people. From human resources and payroll to talent management to benefits administration, ADP brings unmatched depth and expertise in helping clients build a better workforce. A pioneer in Human Capital Management (HCM) and business process outsourcing, ADP serves more than 610,000 clients in 100 countries. <u>ADP.com</u>.

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