

## ADP's Expanding eSolutions Help Small Businesses Simplify Payroll, Empower Employees and Boost Compliance

New eTimecard allows employees to enter their time to increase accuracy and help to boost compliance with the Fair Labor Standards Act. Popular eDelivery allows anytime access to online reports; payroll with direct deposit eliminates delays

ROSELAND, N.J. – June 18, 2014 – Recognizing that time may be the small business owner's greatest asset, ADP® announced today that enhancements to its popular RUN Powered by ADP® platform are now available. eTimecard with employee mobile access is the latest eSolution added to help streamline administrative tasks by eliminating the need for paper timecards and rekeying employee time. Small businesses can now more efficiently manage, enter and access payroll information anytime, anywhere, saving precious time that can be used for other critical business functions.

ADP's new eTimecard makes it possible for employees to directly enter their hours online or from their mobile device, which means employers no longer have to manually track and process time entry. This reduces or eliminates paper forms and errors, which, in turn, can help to improve compliance with the Fair Labor Standards Act (FLSA).

Long a part of the RUN Powered by ADP payroll platform, the highly popular eDelivery feature allows employers to view online reports 24/7 and send payments directly to employees' bank accounts via direct deposit. This feature also enables employees to easily access their pay statements and timecards anywhere, anytime. By taking advantage of eDelivery's direct deposit, owners and employees alike no longer have to wait for paychecks to arrive, regardless of potential weather or other delays.

"Before I used eDelivery, payroll used to be one of my top five daily concerns," said Kevin Doffing, CEO and second-generation owner of Houston-based Sam's Safety Equipment. "Today, it's one of my least. We no longer have to worry about locking up pay envelopes, or giving unnecessary pay advances because of a lost check. Now it's never a worry if an employee has to leave work early. When I press 'send,' my employees are going to be paid. eDelivery's direct deposit takes the hassle out of the equation."

"With ADP's eSolutions, small business owners have greater visibility and control of important data through improved access and real time reporting. These tools help give back precious time so the owner can focus on the business. ADP is committed to delivering products and services that help our clients be more successful," said Anish Rajparia, president of ADP's Small Business Services division.

## **About ADP**

With more than \$11 billion in revenues and more than 60 years of experience, ADP<sup>®</sup> (NASDAQ: ADP) serves approximately 620,000 clients in more than 125 countries. As one of the world's largest providers of business outsourcing and Human Capital Management solutions, ADP offers a wide range of human resource, payroll, talent management, tax and benefits administration solutions from a single source, and helps clients comply with regulatory and legislative changes, such as the Affordable Care Act (ACA). ADP's easy-to-use solutions for employers provide superior value to companies of all types and sizes. ADP is also a leading provider of integrated computing solutions to auto, truck, motorcycle, marine, recreational vehicle, and heavy equipment dealers throughout the world. For more information about ADP, visit the company's Web site at <a href="https://www.adp.com">www.adp.com</a>.

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