![ADP logo]

ADP National Employment Report: Private Sector Employment Increased by 183,000 Jobs in February

March 4, 2020

ROSELAND, N.J., March 4, 2020 /PRNewswire/ -- Private sector employment increased by 183,000 jobs from January to February according to the February _ADP National Employment Report_®. Broadly distributed to the public each month, free of charge, the _ADP National Employment Report_ is produced by the ADP Research Institute® in collaboration with Moody's Analytics. The report, which is derived from ADP's actual payroll data, measures the change in total nonfarm private employment each month on a seasonally-adjusted basis.

February 2020 Report Highlights*

View the _ADP National Employment Report_ Infographic at www.adpemploymentreport.com.

Total U.S. Nonfarm Private Employment: 183,000

By Company Size

- Small businesses: 24,000

- 1-19 employees   8,000
- 20-49 employees   16,000

- Medium businesses: 26,000

- 50-499 employees   26,000

- Large businesses: 133,000

- 500-999 employees   5,000
- 1,000+ employees   128,000

By Sector

- Goods-producing: 11,000

- Natural resources/mining   -3,000
- Construction   18,000
- Manufacturing   -4,000

- Service-providing: 172,000

- Trade/transportation/utilities   31,000
- Information   -2,000
- Financial activities   9,000
- Professional/business services   38,000
    - Professional/technical services   12,000
    - Management of companies/enterprises   1,000
    - Administrative/support services   25,000
- Education/health services   46,000
    - Health care/social assistance   43,000
    - Education   2,000
- Leisure/hospitality   44,000
- Other services   7,000

* Sum of components may not equal total, due to rounding.

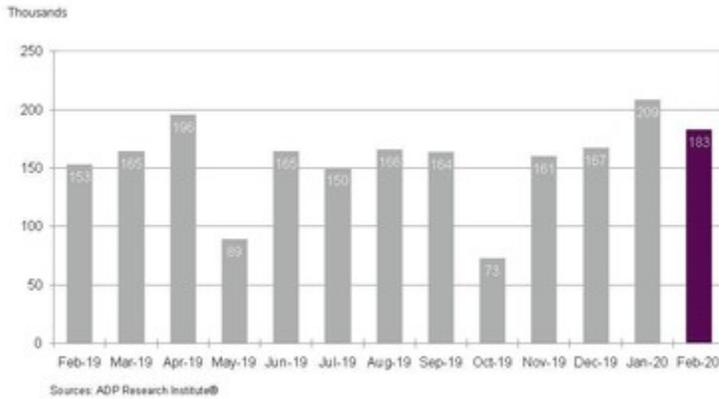**- Franchise Employment****

- Franchise jobs   20,800

**Complete details on franchise employment can be found [here](#).

"The labor market remains firm, as private-sector payrolls continued to expand in February," said Ahu Yildirmaz, vice president and co-head of the ADP Research Institute. "Job creation remained heavily concentrated in large companies, which continue to be the strongest performer."

Mark Zandi, chief economist of Moody's Analytics, said, "COVID-19 will need to break through the job market firewall if it is to do significant damage to the economy. The firewall has some cracks, but judging by the February employment gain it should be strong enough to weather most scenarios."
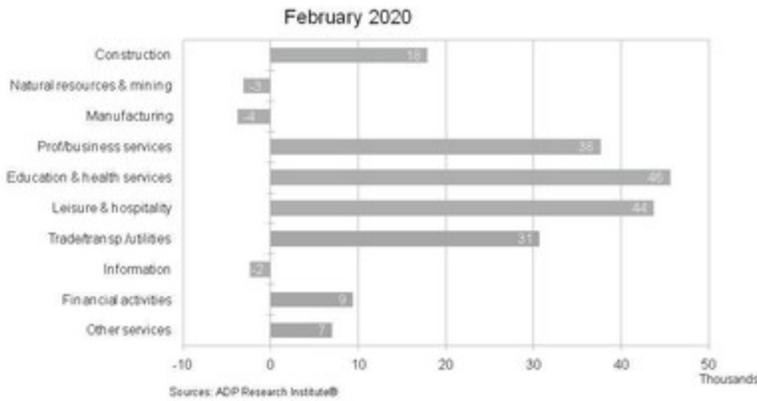
Chart 1. Change in Total Nonfarm Private Employment
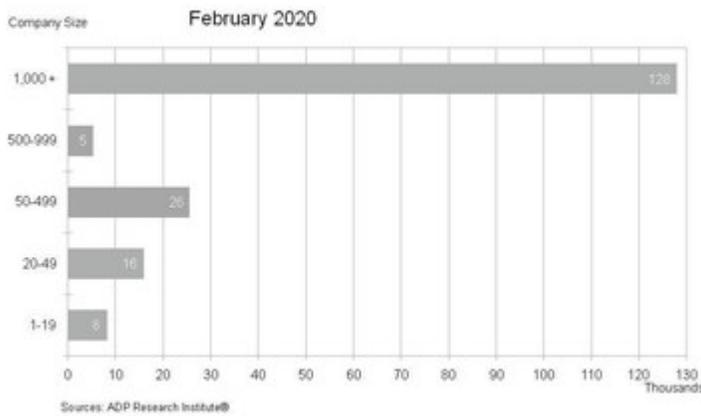

Sources: ADP Research Institute®

Chart 2. Historical Trend – Change in Total Nonfarm Private Employment

Sources: ADP Research Institute®, BLS

Chart 3. Change in Nonfarm Private Employment by Selected Industry

February 2020

Sources: ADP Research Institute®

Chart 4. Change in Nonfarm Private Employment by Company Size

February 2020

Sources: ADP Research Institute®

Note: All size data included in the ADP National Employment Report is based on size of business, defined as an entity with a unique Employer Identification Number, which may include multiple establishments.
Sum of components may not equal total due to rounding.

The matched sample used to develop the *ADP National Employment Report* was derived from ADP payroll data, which represents 460,000 U.S. clients employing nearly 26 million workers in the U.S. The January total of jobs added was revised down from 291,000 to 209,000.

In February's report, the following scheduled annual revisions have been reflected in the estimates of employment shown in the ADP National Employment Report:

- Adjustments of historical job growth estimates consistent with Quarterly Census of Employment and Wages (QCEW) data through March 2019 and the U.S. Bureau of Labor Statistics' annual benchmarking process.
- Incorporation of March 2019 industry and size class data from the QCEW in the generation process.

Beginning with its March 4, 2020 report, the ADP National Employment Report's methodology was updated. To reference, please visit the Frequently Asked Questions document.

To obtain additional information about the *ADP National Employment Report,* including additional charts, supporting data and the schedule of future release dates, or to subscribe to the monthly email alerts and RSS feeds, please visit www.adpemploymentreport.com.

The March 2020 *ADP National Employment Report* will be released at 8:15 a.m. ET on April 1, 2020.

About the *ADP National Employment Report*[®]

The *ADP National Employment Report*[®] is a monthly measure of the change in total U.S. nonfarm private employment derived from actual, anonymous payroll data of client companies served by ADP[®], a leading provider of human capital management solutions. The report, which measures nearly 26 million U.S. workers, is produced by the ADP Research Institute[®], a specialized group within the company that provides insights around employment trends and workforce strategy, in collaboration with Moody's Analytics, Inc.

Each month, ADP Research Institute issues the *ADP National Employment Report* as part of the company's commitment to adding deeper insights

into the U.S. labor market and providing businesses, governments and others with a source of credible and valuable information. The *ADP National Employment Report* is broadly distributed to the public each month, free of charge.

The data for this report is collected for pay periods that can be interpolated to include the week of the 12th of each month, and processed with statistical methodologies similar to those used by the U.S. Bureau of Labor Statistics to compute employment from its monthly survey of establishments. Due to this processing, this subset is modified to make it indicative of national employment levels; therefore, the resulting employment changes computed for the *ADP National Employment Report* are not representative of changes in ADP's total base of U.S. business clients.

For a description of the underlying data and the statistical model used to create this report, please see the *[ADP National Employment Report: Development Methodology](#)*.

About the ADP Research Institute
The mission of the ADP Research Institute is to generate data-driven discoveries about the world of work, and to derive reliable economic indicators from these insights. We offer these findings to the world at large as our unique contribution to making the world of work better and more productive, and to bring greater awareness to the economy at large.

About Moody's Analytics
Moody's Analytics provides financial intelligence and analytical tools to help business leaders make better, faster decisions. Our deep risk expertise, expansive information resources, and innovative application of technology help our clients confidently navigate an evolving marketplace. We are known for our industry-leading and award-winning solutions, made up of research, data, software, and professional services, assembled to deliver a seamless customer experience. We create confidence in thousands of organizations worldwide, with our commitment to excellence, open mindset approach, and focus on meeting customer needs.

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