



## ADP Appoints Francine S. Katsoudas to Board of Directors

May 15, 2019

ROSELAND, N.J., May 15, 2019 /PRNewswire/ -- ADP (NASDAQ: ADP) announced today that Francine S. Katsoudas has been appointed to the Board of Directors, effective May 15, 2019.

Ms. Katsoudas is an experienced thought leader in HR, talent, organizational strategy and leadership development, cultivated over two decades at Cisco Systems, Inc., a leading global technology company, where she currently serves as Executive Vice President and Chief People Officer.

"We are very pleased to welcome Fran to the ADP Board," said John P. Jones, non-executive Chairman of the Board. "As an innovative HR leader with a 'voice of the customer' mindset in organizational talent and strategy, Fran's perspective and insights will be valuable to the Board as ADP continues to drive solutions in a rapidly evolving and dynamic HCM market. We believe this appointment reflects our ongoing commitment to stakeholders to bring new perspectives to the Board." Mr. Jones added, "The Board reaffirms its intention to return to a smaller 10-member Board."

"The ADP management team remains focused on executing our ongoing transformation and a part of that effort is to rethink a better, more personalized world of work for our clients and their workers," said Carlos Rodriguez, President and Chief Executive Officer. "We're delighted that Fran is joining the ADP Board at this exciting moment in our HCM innovation journey."

Ms. Katsoudas began her career at Cisco in 1996 and since then, has served in various positions of increasing responsibility, including most recently as Chief People Officer since 2014. Prior to Cisco, Ms. Katsoudas worked in both the financial and professional services industries with a focus on customer service and operations. She holds a Bachelor of Arts from the University of California at Berkeley.

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