



ADP Ranked #3 on DiversityInc's 2019 Top 50 Companies List

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ROSELAND, N.J., May 9, 2019 /PRNewswire/ -- ADP, a leading global technology company providing human capital management (HCM) solutions, ranked third in the 2019 *DiversityInc* list of Top 50 Companies for Diversity. This marks the 10th consecutive year ADP is recognized as one of the top companies for diversity and inclusion in the United States.

The *DiversityInc* Top 50 list, issued yearly since 2001, recognizes the nation's top companies for diversity and inclusion management. These companies excel in areas such as hiring, retaining and promoting women, minorities, people with disabilities, LGBT and veterans.

"It is an honor to once again make DiversityInc's Top 50 list of companies leading the charge for diversity and inclusion," said Rita Mitjans, chief diversity and corporate social responsibility officer of ADP. "We are highly focused on creating an inclusive environment where employees feel empowered and can reach their full potential. This ranking backs our ongoing commitment to create a workplace that values every individual."

ADP's efforts to drive diversity and inclusion are reflected in its multicultural leadership development programs, business resource groups, local engagement and diversity committees and sponsorship of best practices seminars with industry partners. Additionally, ADP works extensively to attract and retain ethnically diverse talent, advocate for women in technology, hire more veterans and establish LGBTQ-friendly environments. In April 2019, ADP received a 100% rating in the 2019 Human Rights Campaign Foundation's (HRC) Corporate Equality Index (CEI) for the 10th consecutive year.

"At ADP, diversity and inclusion are integrated into all aspects of our business, and that commitment continues to strengthen our company," said Carlos Rodriguez, president and CEO of ADP. "ADP leads the way in designing innovative HCM technology, in large part, because of a dedicated focus on making progress in this space. We believe diversity is great for business and even better for the talented people who power the evolving workforce."

Each year, *DiversityInc*'s extensive annual survey yields an empirically driven ranking based on talent results in the workforce and management, senior leadership accountability, talent programs, workplace practices, philanthropy and supplier diversity.

"We revamped our algorithms and now have a reliability quotient of .92," notes Luke Visconti, founder and CEO of DiversityInc. "DiversityInc Top 50 Companies have a decisive advantage because they treat people more fairly than other companies. Everybody, including white men, are far better off working for them because there is more opportunity at better run companies. Top 50 companies also deliver a greater-than-average return for shareholders."

To view ADP's ranking or the entire Top 50 list and specialty lists, visit <http://www.diversityinc.com/top50> or follow the conversation at #DITop50. To learn more about ADP's commitment to diversity and inclusion, please visit the [Corporate Social Responsibility](#) page.

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