



## ADP® Recognizes Leading Companies for Workplace Transformation Initiatives at 26th Annual ADP Meeting of the Minds Conference

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ROSELAND, N.J., April 3, 2019 /PRNewswire/ -- Today, ADP®, a leading global technology company providing human capital management (HCM) solutions, recognized five organizations for success in leading innovation by implementing HCM solutions that drive employee engagement. These five companies, Casey's General Stores, Victra, Valley Bank, Sodexo and Cisco Systems, Inc. were announced to more than 1,500 HR and payroll professionals at the 26th annual [ADP Meeting of the Minds](#) conference that took place March 31 – April 3, 2019 in Las Vegas, Nevada.

The awards are given to a select group of large employers that demonstrate excellence in HCM and lead change in workplace innovation. Narrowed down to five companies reflecting employee culture and engagement, workplace innovation, diversity and leadership, these companies are recognized for their use of HCM technology to deliver strong results and drive positive change. ADP Meeting of the Minds offers attendees educational sessions, networking opportunities and an inside look at the latest ADP HCM technologies, with the awards announced on the final day. Conference attendees come away with techniques and strategies to help their workforce and organization thrive.

"It is a privilege to be the first to congratulate our award winners who have embraced HR leadership in such a way that they are truly propelling their businesses forward," said Debbie Dyson, president of National Account Services at ADP. "Our 2019 winners are driving change and innovation in the workplace, are breaking down barriers to create more productive, people-centric cultures, and are demonstrating how HR leaders can help design the future of work. ADP is proud of their achievements and honored to partner with them to create better ways to work through increased productivity and employee engagement."

ADP selected the winners with input from independent industry experts, who provided an objective analysis of best practices and HCM technologies. The 2019 honorees are:

### **Culture at Work Award Winner:** [Casey's General Stores](#)

This award honors an organization that deploys programs that drive sustained employee engagement through a dynamic, best-in-class workplace culture. Casey's, a convenience store/gas station chain with 2,000 stores in the Midwest, actively promoted an enhancement with ADP Recruiting Management to mitigate issues with new hires being ineligible for the Work Opportunity Tax Credit (WOTC) due to hire date discrepancies. As a result, Casey's experienced zero new hires dropping from WOTC eligibility, with an anticipated result of six figure improvement in tax credit dollars captured. Additionally, with the rollout of ADP DataCloud and Executive and Manager Insights, Casey's was able to serve necessary HR data straight to the managers without using cumbersome spreadsheets. This data was delivered directly to the smartphones of the managers that need to make real time decisions, resulting in greater control over employment spend by greatly reducing overtime Costs, while saving the managers 30 minutes per week at the same time.

### **People at Work Award Winner:** [Victra](#)

This award showcases an organization that encourages its people to thrive in the face of HCM transformation, resulting in improved efficiencies and/or saved resources. Victra, an exclusive agent for Verizon Wireless with operations in 1,040 stores and 47 states, partnered with ADP to implement Optimized Scheduling and Budgeting with our Enterprise eTIME® solution to leverage POS and traffic data to align their staff with customer demand. As a result, Victra store sales conversion rose by 4.5 percent and Net Promoter Scores (NPS) rose by 6.5 percent. The tools implemented for Victra were made available as an option for all Enterprise eTIME Retail and Hospitality clients. Victra has since implemented the ADP proprietary program to place their best employees during peak business times creating significant incremental sales conversion.

### **Innovation at Work Award Winner:** [Valley Bank](#)

This award recognizes an organization that has demonstrated a commitment to driving workplace innovation. Valley, a national bank headquartered in Wayne, New Jersey, is dedicated to implementing the latest technology to engage employees while building a culture where innovation, collaboration and ideas are drivers for success. Recently, Valley turned its HR systems into a "one stop shop" through MyADP. Employees were quick to deliver positive feedback regarding the new interface, with many employees embracing the single point of entry for all HCM services. Valley's early adoption of the ADP Mobile Solutions App helped it establish its own mobile presence and provided key insight in the innovation of this solution for all ADP clients. Valley's dedication to best in class, cutting-edge solutions has kept it on the forefront of HCM innovation.

### **GlobalSolutions at Work Award:** [Cisco Systems, Inc.](#)

This award celebrates a global organization that has successfully demonstrated HCM leadership by leveraging technology and processes around the world. The Marcus Buckingham Company, an ADP company, partnered with Cisco Systems, Inc., to conduct engagement research with a focus on helping employees use their strengths to drive excellence in their teams. To encourage every team to harness individual team member excellence, build trust and create shared understanding of excellence, Cisco Systems, Inc., embraced a comprehensive approach to supporting employees using the StandOut platform with over 90 percent of Cisco employees completing the StandOut Assessment. Powered by StandOut technology, Cisco Systems, Inc., has embedded the rituals of the world's best team leaders into the day-to-day practices of the company and found that frequent check-ins between team leaders and team members drives higher employee engagement.

### **Humanity at Work Award Winner:** [Sodexo](#)

This award distinguishes an organization that has developed a workplace environment where diversity and inclusion are embraced and recognized. Sodexo is a multinational organization that provides "Quality of Life" on-site and home services to multiple sectors, including government services, healthcare, schools, energy and sports and leisure. Among Sodexo's core values are diversity, inclusion, opportunity and sustainability; these pillars have built an environment for employee and client growth. Among the world's largest employers, Sodexo's policies serve as an industry benchmark. It has been recognized by nonprofits, NGOs and other trade organizations and media outlets from around the world for its efforts in driving an open, inclusive environment. Sodexo partners with ADP to ensure a streamlined approach to the demanding logistics of payroll, HR support and employee training that a truly global company requires.

For additional information on ADP Meeting of the Minds 2019, visit [here](#).

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